

CHAPTER 6.00 – HUMAN RESOURCES

HEALTH INSURANCE PREMIUMS

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- I. The School Board may contribute to the cost of an employee's normal group health insurance plan.
- II. A School Board member or an employee who is a Florida resident and a member of the Florida National Guard or the reserve of any branch of the United States military and who is called into active military duty is entitled to health insurance pursuant to the provisions and conditions prescribed in Section 250.341, Florida Statutes.
- III. Retired School Board personnel may continue to participate in the current group health insurance plan of the District provided the person is enrolled at the time of retirement from active employment with the School Board and continues coverage without interruption. Retirement shall mean application for and receipt of retirement benefits under any Florida Retirement System plan. Investment plan participants will be eligible to continue participating in the group health insurance plan of the District only if the participant meets the normal retirement age and years of service as defined under the Florida Retirement System pension plan. An employee who retires under the Public Employee Optional Retirement Program (PEORP) shall be considered a retiree if he/she meets the age and service requirements defined in 112.0801, F.S. The health insurance coverage shall be identical to that offered to School Board employees. Health insurance premiums for continued participation shall be paid by the retiree without contribution from the School Board.

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED: 112.0801, 250.341, 1001.43, F.S.

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