I. The School Board recognizes that proper training of employees is essential to maintaining a safe, effective, and efficient workforce. State mandates, federal requirements, and local conditions require certain training for all employees and other training of selected employees, depending upon their work assignments.

II. The Santa Rosa County School District provides appropriate training to employees of the District.

III. Training for employees should include the following:

A. Identifying and reporting child abuse and neglect;

B. Nondiscrimination provisions;

C. Harassment guidelines;

D. Handling hazardous materials and toxic substances, including bloodborne pathogens, chemicals, and petroleum products;

E. District policies and procedures related to HIV or AIDS disease, communicable diseases, alcohol and drug free facilities, use of tobacco products, possession of weapons, and Code of Student Conduct;

F. Suicide awareness and prevention; and

G. Other topics as deemed appropriate by the Superintendent or required by law, rule, or other governing provision.

IV. Training guidelines are available in the District Master In-Service Plan and are available on the District's in-service web site.
CHAPTER 6.00 – HUMAN RESOURCES

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, 1013.12, F.S.

LAW(S) IMPLEMENTED: 1001.43, 1006.07, 1012.22, 1012.27, 1012.38, 1012.583, 1012.98, 1012.985, F.S.

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