

CHAPTER 6.00 – HUMAN RESOURCES

STAFF TRAINING

6.70+

- I. The School Board recognizes that proper training of employees is essential to maintaining a safe, effective, and efficient workforce. State mandates, federal requirements, and local conditions require certain training for all employees and other training of selected employees, depending upon their work assignments.
- II. The Santa Rosa County School District provides appropriate training to employees of the District.
- III. Training for employees should include the following:
 - A. Identifying and reporting child abuse and neglect;
 - B. Nondiscrimination provisions;
 - C. Harassment guidelines;
 - D. Handling hazardous materials and toxic substances, including bloodborne pathogens, chemicals, and petroleum products;
 - E. District policies and procedures related to HIV or AIDS disease, communicable diseases, alcohol and drug free facilities, use of tobacco products, possession of weapons, and [Code of Student Conduct](#);
 - F. Suicide awareness and prevention; and
 - G. Other topics as deemed appropriate by the Superintendent or required by law, rule, or other governing provision.
- IV. Training guidelines are available in the [District Master In-Service Plan](#) and are available on the [District's in-service web site](#).

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