

CHAPTER 6.00 – HUMAN RESOURCES

HIV, AIDS, OR OTHER COMMUNICABLE DISEASES, BLOODBORNE PATHOGENS AND ENVIRONMENTAL HAZARDS **6.61+**

- I. It is the School Board's intent to protect employees and students from exposure to infectious diseases and from risk occasioned by infectious diseases and environmental hazards and to provide reasonable accommodations to infected School Board employees.
- II. It is recognized that employees with any illness, including HIV infected persons, may continue to work. As long as employees are able to meet acceptable performance standards, and medical evidence indicates that their condition is not a threat to themselves or to others, they shall be assured of continued employment as would any other employees. If it becomes necessary, reasonable accommodations shall be made to enable the qualified individual to continue to work.
- III. All information regarding such matters shall be held in strict confidence and released only to those who have a legitimate need to know.
- IV. The School Board shall receive and review procedures governing immunization, communicable disease, and environmental hazards.
- V. Staff members shall cooperate with public health authorities by practicing and promoting Standard Precautions, as deemed by the Centers for Disease Control and Prevention (CDC).

STATUTORY AUTHORITY: **1001.41, 1001.42, 1012.22, 1012.23, 1013.12, F.S.**

LAW(S) IMPLEMENTED: **381.0098, 1001.42, 1001.43, 1012.27, F.S.**

STATE DEPARTMENT OF HEALTH RULE(S); **64E-16**

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ADOPTED:

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