

CHAPTER 6.00 – HUMAN RESOURCES

TRANSPORTATION EMPLOYEE DRUG AND ALCOHOL TESTING

6.60*+

- I. The *School Board Omnibus Transportation Employee Testing Act Drug and Alcohol Testing* manual is hereby incorporated by reference and made a part of this rule. Any revisions shall be approved and adopted by the School Board.
- II. In 1991, Congress passed the *Omnibus Transportation Employee Testing Act (OTETA)*, **49 CFR Part 382**. This law applies to anyone who holds a Commercial Driver's License (CDL), and, as a condition of employment, is required to drive a commercial vehicle.
- III. For employees of the School Board, **OTETA** applies to anyone who holds a commercial driver's license and drives a school bus or a county vehicle weighing over 26,000 pounds or who is in a "safety sensitive position" in regard to transporting passengers, equipment, or School Board property. **This federally mandated OTETA is now incorporated into the Board rules.** These procedures include random unannounced alcohol and other drug testing, additional driver and supervisor training, and other items.
- IV. The Superintendent shall develop and the Board shall approve procedures for implementing this policy. (See [Transportation Procedures Manual](#).)

STATUTORY AUTHORITY:

1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED:

112.0455, 440.102, 1001.43, 1012.45, F.S.
49 CFR PART 40, DOT, 49 CFR PARTS 382 & 391,
FEDERAL HIGHWAY ADMINISTRATION

HISTORY:

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