

CHAPTER 6.00 – HUMAN RESOURCES

ILLNESS-OR-INJURY-IN-LINE-OF-DUTY LEAVE

6.543

- I. Any employee shall be entitled to illness-or-injury-in-line-of-duty leave for a period not to exceed ten (10) working days per fiscal year when he or she has to be absent from work because of a personal injury received in the discharge of his or her duties or because of illness from any contagious or infectious disease contracted in the performance of his or her duties. Illness-in-line-of-duty leave is intended to deal with the illnesses normally known as childhood diseases, such as mumps, measles, and chicken pox. This leave does not include normal adult illnesses, such as colds and influenza. This leave is non-cumulative.
- II. In order to be considered for injury-in-line-of-duty leave, the following conditions shall be met:
 - A. The employee must provide written testimony or evidence that his or her injury was received in the line of duty.
 - B. The employee must supply a letter from a medical doctor who treated the patient, stating that in his or her opinion, there is a strong probability that the illness was contracted at the work site.
 - C. The employee must file a written claim as outlined below.
 - D. The employee must complete a drug test with negative results.
- III. The employee who has claim for compensation while absent because of injury or illness incurred as prescribed herein shall file a claim within five (5) working days following the employee's return to work with the Risk Management Office.

The Board may approve such claims and authorize the payment in accordance with the provisions of law.
- IV. Leave for any employee, as prescribed by law, shall be authorized for a total not to exceed ten (10) working days during any school fiscal year for an illness contracted or an injury sustained in the line of duty. The employee granted such leave is entitled to full pay status for a period not to exceed ten (10) working days. If the employee is unable to resume work at the end of a ten (10) working day period, he or she may elect to use accrued sick leave and receive salary payments.

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- V. It is the goal of the Board to avoid whenever possible lost time due to injuries. In the event of a lost-time injury, the goal is to return the employee to productive employment as soon as possible. Guidelines for returning employees to productive employment on a temporary and long term basis can be found in the [Human Resources Procedures Manual](#).

STATUTORY AUTHORITY: 1001.41, 1012.22, 1012.23, F.S.

LAW(S) IMPLEMENTED: 1001.43, 1012.61, 1012.63, 1012.66, 1012.69, F.S.

STATE BOARD OF EDUCATION RULE(S): 6A-1.080

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