

Objective

Create learning environments rich in high expectations and active engagement

Critical Initiative

Provide professional learning opportunities that focus on best practices in positive relationships, high expectations, project-based learning and student engagement

Start Date: 07/01/2022 **End Date:** 06/30/2023

Key Measures

- Classroom Observations
- Teacher Survey
- Student Survey

Critical Initiative

Structure a uniform student advocacy program for every student district wide

Start Date: 07/01/2022 **End Date:** 06/30/2023

Key Measures

- Stakeholder Survey
- Attendance Rate (TMP)
- Discipline Data (BMP)
- Counseling Referrals
- Graduation Rate
- Student Achievement Data

Critical Initiative

Prioritize uniform teacher expectations that include evidence of support, collaboration, and relationship-building which promotes retention of high-quality teachers

Start Date: **End Date:**

Key Measures

- Stakeholder Survey
- Classroom Observations
- Student Achievement Data

Critical Initiative

Integrate school wide activities that engage students outside of the classroom to keep all students connected with the school

Start Date: **End Date:**

Key Measures

- Attendance Rate (TMP)
- Graduation Rate
- Student Achievement Data

Critical Initiative

Incorporate career connection, life/soft skill, dating violence, mental health, and all required instruction in one course

Start Date: **End Date:**

Key Measures

- Attendance Rate (TMP)
- Graduation Rate
- Student Achievement Data

Critical Initiative

Allocate equitable opportunities at every school

Start Date: **End Date:**

Key Measures

- Attendance Rate (TMP)
- Graduation Rate
- Student Achievement Data

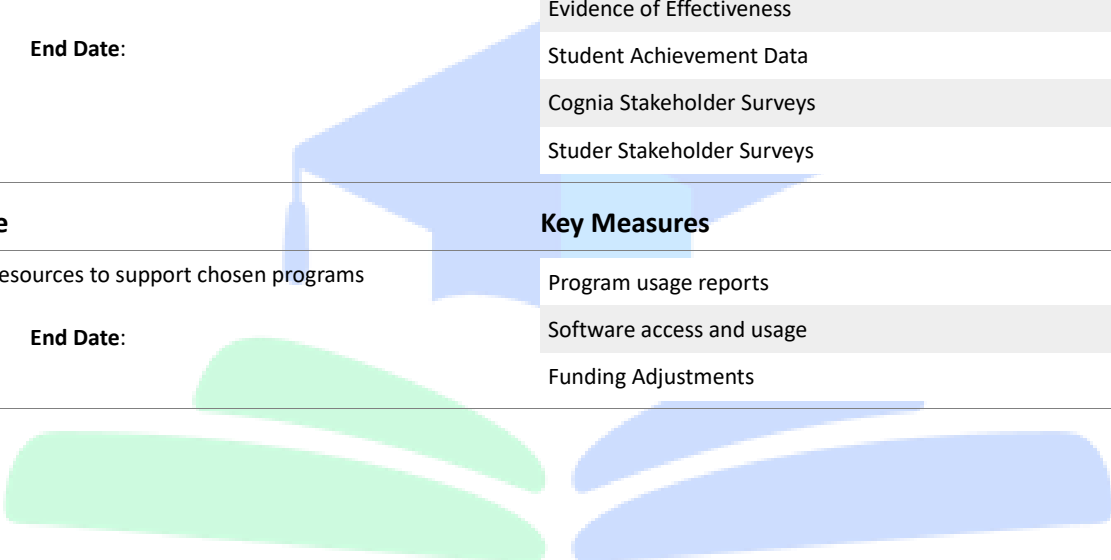
Data Use for Program Evaluation

Objective
 Adopt a process for identifying baseline and variables for targeted program evaluations.

Critical Initiative	Key Measures
Create framework and protocol for district-wide program evaluation. Start Date: 07/01/2022 End Date: 06/30/2023	Stakeholder Survey Program usage reports Evidence of Effectiveness

Critical Initiative	Key Measures
Begin the data analysis and use the information to determine program outcomes and next steps. Start Date: End Date:	Program usage reports Evidence of Effectiveness Student Achievement Data Cognia Stakeholder Surveys Studer Stakeholder Surveys

Critical Initiative	Key Measures
Align district-wide resources to support chosen programs Start Date: End Date:	Program usage reports Software access and usage Funding Adjustments



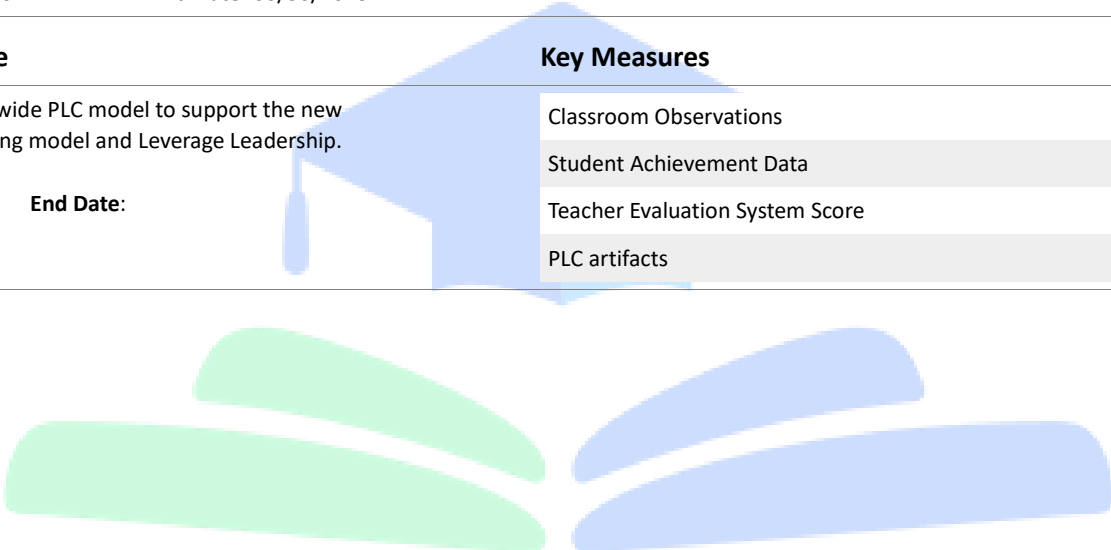
Shared Instructional Leadership

Objective
Create common practices that aim to increase instructional capacity at all levels.

Critical Initiative	Key Measures
Implement new teacher evaluation system.	Teacher Survey
Start Date: 07/01/2022 End Date: 06/30/2023	Teacher Evaluation System Score

Critical Initiative	Key Measures
Develop common grading practices to increase instructional capacity.	Classroom Observations
Start Date: 07/01/2022 End Date: 06/30/2023	Student Achievement Data

Critical Initiative	Key Measures
Structure a district wide PLC model to support the new instructional coaching model and Leverage Leadership.	Classroom Observations
Start Date: End Date:	Student Achievement Data
	Teacher Evaluation System Score
	PLC artifacts



Objective
Utilize a district-wide communication plan.

Critical Initiative	Key Measures
Compile and analyze the current list of communication tools.	Stakeholder Survey
Start Date: 07/01/2022 End Date: 06/30/2023	

Critical Initiative	Key Measures
Design a framework to support consistent expectations for engaging stakeholders.	Stakeholder Survey Participant/access results
Start Date: 07/01/2022 End Date: 06/30/2023	

Critical Initiative	Key Measures
Utilize a district parent advisory council to garner additional input throughout the strategic implementation process.	Stakeholder Survey Parent & student participation Attendance Evidence of Effectiveness
Start Date: End Date:	

