

9/17/19

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**Tentative Agreement between SREA and Santa Rosa School District  
September 17, 2019**

*[Handwritten initials]*

The Salary Schedule shall be increased by 1% on each step. See proposed schedule.

*BV*

All employees returning to the District in 2020 shall advance one level on the current Salary Schedule. All salary increases shall be retroactive to July 1, 2019 or the employees hire date for new employees.

*BV*

Employees advancing off the salary schedule (beyond level 25) shall receive an additional salary increase of .1% for each year of employment in the Santa Rosa School District.

*BV*

Supplements

*[Handwritten initials]*

Employees charged with completing Medicaid billing reports associated with their daily duties shall receive a \$500 supplement.

*BV*

The Medicaid Billing Supplement shall be calculated as follows.

For each semester an employee completes billing reports for a minimum of 46 days, the employee shall receive \$250 in first pay cycle following the end of the semester. Should an employee not meet this requirement but completes billing reports for at least 46 days during the school year, the employee shall receive \$250 in their last paycheck.

Best and Brightest Retention Award

*TBD - address when clarification is received from FLDOE*

*[Handwritten initials]*

Should funds be available for the Retention Award, 30% of the money designated for Best and Brightest Retention Award shall be divided equally among all members of the bargaining unit deemed eligible. The parties shall meet to determine the exact criteria for receiving the award.

*BV*