

APPENDIX D—Teacher Salary Schedule

Salary Placement Schedules Calculation Formulas

Improvements Calculations for 14-15

Employee Classification	13-14 Base	
0	\$34,278	Grandfathered 0-28
1	\$34,278	2014-15 Salary = (13-14 Salary) times 1.03
2	\$34,278	Grandfathered 29
3	\$35,131	2014-15 Salary = (13-14 Salary) times 1.0078
4	\$36,000	Longevity Bonus (13-14 Salary) times .022
5	\$36,895	
6	\$37,787	
7	\$38,706	Performance Pay
8	\$39,641	2014-15 Salary Highly Effective = (13-14 Salary) times 1.04
9	\$40,594	2014-15 Salary Effective = (13-14 Salary) times 1.03
10	\$41,565	Performance Pay HE 29
11	\$42,555	2014-15 Salary = (13-14 Salary) times 1.01
12	\$43,564	Longevity Bonus (13-14 Salary) times .03
13	\$44,591	
14	\$45,639	
15	\$46,707	
16	\$47,775	
17	\$48,907	
18	\$50,039	
19	\$51,194	Advanced Degree Calculations
20	\$52,372	Base=34278
21	\$53,574	Masters=Base x .08 + current salary
22	\$54,800	Specialist=Base x .12 + current salary
23	\$56,051	Doctors=Base x .16 + current salary
24	\$57,327	
25	\$58,630	
26	\$59,958	
27	\$61,297	
28	\$62,655	
29	\$64,038	

Placement Schedule 14-15 and Improvements Calculations for 15-16

Employee Classification 14-15 Bachelor

0 \$34,278
1 \$34,278
2 \$34,278
3 \$35,131
4 \$36,000
5 \$36,895
6 \$37,787
7 \$38,706
8 \$39,641
9 \$40,594
10 \$41,565
11 \$42,555
12 \$43,564
13 \$44,591
14 \$45,639
15 \$46,707
16 \$47,775
17 \$48,907
18 \$50,039
19 \$51,194
20 \$52,372
21 \$53,574
22 \$54,800
23 \$56,051
24 \$57,327
25 \$58,630
26 \$59,958
27 \$61,297
28 \$62,655
29 \$64,038

Grandfathered

2015-16 Salary = (2014-15 Salary) times 1.0218

Performance Pay

2015-16 Salary Highly Effective = (2014-15 Salary) times 1.0291

2015-16 Salary Effective = (2014-15 Salary) times 1.0218

Advanced Degree Calculations

Base=34278

Masters=Base x .08 + current salary
Specialist=Base x .12 + current salary
Doctors=Base x .16 + current salary

Placement Schedule 15-16 and Calculations

Employee Classification	15-16 Bachelor
0	\$35,025
1	\$36,076
2	\$36,076
3	\$36,076
4	\$36,974
5	\$37,888
6	\$38,830
7	\$39,769
8	\$40,736
9	\$41,720
10	\$42,723
11	\$43,745
12	\$44,787
13	\$45,849
14	\$46,930
15	\$48,033
16	\$49,157
17	\$50,281
18	\$51,472
19	\$52,664
20	\$53,879
21	\$55,119
22	\$56,384
23	\$57,674
24	\$58,991
25	\$60,334
26	\$61,705
27	\$63,103
28	\$64,512
29	\$65,942

Advanced Degree Calculations

Base=35025

Masters=Base x .08 + current salary
Specialist=Base x .12 + current salary
Doctors=Base x .16 + current salary

Placement Salary Schedule and Calculations 16-17

Years of Qualified Service	Placement
0	\$35,025
1	\$35,200
2	\$35,376
3	\$35,553
4	\$35,731
5	\$35,909
6	\$36,076
7	\$36,974
8	\$37,888
9	\$38,830
10	\$39,769
11	\$40,736
12	\$41,720
13	\$42,723
14	\$43,745
15	\$44,787
16	\$45,849
17	\$46,930
18	\$48,033
19	\$49,157
20	\$50,281
21	\$51,472
22	\$52,664
23	\$53,879
24	\$55,119
25	\$56,384
26	\$57,674
27	\$58,991
28	\$60,334
29	\$61,705
30	\$63,103
31	\$64,512
32+	\$65,942

Advanced Degree Calculations

Base=35025

Masters=Base x .08 + current salary

Specialist=Base x .12 + current salary

Doctors=Base x .16 + current salary