

# Sign in Sheet

## SRPE and Santa Rosa County School Board Bargaining

October 4, 2018

For SRPE	For Santa Rosa County School Board
Cindy Chan	[Signature]
Dmitry	Eunice Dimal
Jamek Stuckend	Mary Ann
	Cheryl Davis
	[Signature]
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	Dana Balaban
	Alexandra Inna

# SRPE Funding and Salary Facts

10/4/2018

Funding Comparison				
School District	2007-08 Funding per UFTE	2017-18 Funding per UFTE	Funding Increase	Percentage Increase
Florida	\$ 7,306	\$ 7,307	1	0.01%
Santa Rosa	\$ 6,662	\$ 7,184	522	7.84%

**Sources**

[contracts/negotiations/1819/092718NegotiatinMinutes.pdf](http://contracts/negotiations/1819/092718NegotiatinMinutes.pdf)  
<http://fldoe.org/finance/fl-edu-finance-program-fefp/fl-edu-finance-program-fefp-calculatio.shtml>

Instructional Salary Comparison				
School District	2007-08 Average Salary	2017-18 Average Salary	Salary Increase	Percentage Increase
Florida	\$ 46,922	\$ 48,168	1,246	2.66%
Santa Rosa	\$ 44,180	\$ 44,913	733	1.66%

**Sources**

<http://fldoe.org/contact-us/search.shtml?q=teacher+salary+data+2007>  
<http://fldoe.org/contact-us/search.shtml?q=teacher+salary+data+2017>

SRPE  
 Employee Salary Comparison  
 4-Oct-18

Employee	2014-15 Salary	2017-18 Salary	4 Year \$ Increase	4 Year % Increase
Assistant Superintendent of Admin. Services	\$ 103,386	\$ 114,894	\$ 11,508	11.13%
Assistant Superintendent of Curriculum	\$ 103,386	\$ 114,894	\$ 11,508	11.13%
Assistant Superintendent of Finance	\$ 103,386	\$ 114,894	\$ 11,508	11.13%
Director of Federal Programs	\$ 88,299	\$ 98,128	\$ 9,829	11.13%
Grandfathered Teacher 10 years exp. in 2014-15	\$ 39,641	\$ 42,918	\$ 3,277	8.27%
Grandfathered Teacher 24 years exp. in 2014-15	\$ 54,800	\$ 59,330	\$ 4,530	8.27%
Assistant Principal Middle School	\$ 61,144	\$ 66,198	\$ 5,054	8.27%
Assistant Principal (Pre K-5)	\$ 58,300	\$ 63,119	\$ 4,819	8.27%
Principal (K - 12)	\$ 81,300	\$ 88,368	\$ 7,068	8.69%

SRPE

Analysis of District's Military Service Proposal

4-Oct-18

The District's military service formula creates salary inequities among new teachers with equal years of qualified service.

*District Proposal*

NEW HIRE	Years of Qua. Srv.	Slot	Salary
<b>TEACHER WITH MILITARY SERVICE CREDIT (NO TEACHING EXPERIENCE)</b>	5	<b>IBA05</b>	<b>39,584</b>
TEACHER WITH QUALIFIED SERVICE FROM ANOTHER DISTRICT (5 YEARS TEACHING EXP)	5	IBA05	36,076

The District's proposal pays a new hire with 5 years of qualified service more than many teachers that have earned all of their years of qualified service in Santa Rosa County.

EMPLOYEE (ALL YEARS IN SANTA ROSA)	Years of Qua. Srv.	Slot	Salary
TEACHER AT RHODES ELEMENTARY	5	IBACH	37,728
TEACHER AT PACE HIGH SCHOOL	6	IBACH	37,728
TEACHER AT HOLLEY NAVARRE PRIMARY	7	IBACH	37,258
TEACHER AT RHODES ELEMENTARY	8	IBACH	37,112
TEACHER AT PACE HIGH SCHOOL	9	IBACH	38,035
TEACHER AT WEST NAVARRE PRIMARY	10	IBACH	38,343
TEACHER AT WEST NAVARRE PRIMARY	11	IBACH	39,296

## 2018-19 Instructional Base Salary Placement Schedule

Years of Qualified Service	Base Salary Placement
0	36,076
1	36,798
2	37,533
3	38,284
4	39,050
5	39,831
6	40,627
7	41,440
8	42,269
9	43,114
10	43,976
11	44,856
12	45,753
13	46,668
14	47,602
15	48,554
16	49,525
17	50,515
18	51,525
19	52,556
20	53,607
21	54,679
22	55,773
23	56,888
24	58,026
25	59,187
26	60,370
27	61,578
28	62,809
29	64,065
30	65,347

Effective July 1, 2018 instructional personnel with up to 30 years of qualified service will be placed on the 2018-19 Instructional Base Salary Placement Schedule.

Instructional personnel with more than 30 years of qualified service will be placed at \$65,347 if that amount is more than their current base salary.

In addition to base salary placement, the Santa Rosa County School Board will award negotiated salary increases.

*SRPE  
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2015-16 FEFP Second Calculation  
Change In Funds and Funds per Student Compared to the 2015-16 First Calculation

District	K-12 Total Funding				K-12 Total Funds per Unweighted FTE Student			
	2015-16	2015-16	Difference	Percentage	2015-16	2015-16	Difference	Percentage
	First	Second			First	Second		
	-1-	-2-	-3-	-4-	-5-	-6-	-7-	-8-
1 Alachua	196,182,020	196,355,418	173,398	0.09%	6,971.33	6,977.49	6.16	0.09%
2 Baker	33,546,844	33,572,200	25,556	0.08%	7,099.07	7,104.48	5.41	0.08%
3 Bay	192,397,298	192,567,764	170,466	0.09%	7,013.27	7,019.48	6.21	0.09%
4 Bradford	21,975,684	21,988,410	12,726	0.06%	7,510.18	7,514.53	4.35	0.06%
5 Brevard	518,536,917	518,981,952	445,035	0.09%	7,161.60	7,167.74	6.14	0.09%
6 Broward	1,887,981,059	1,888,951,988	970,929	0.05%	7,068.10	7,071.73	3.63	0.05%
7 Calhoun	16,687,181	16,692,437	5,256	0.03%	7,703.86	7,706.29	2.43	0.03%
8 Charlotte	112,553,005	112,619,839	66,834	0.06%	7,168.87	7,173.13	4.26	0.06%
9 Citrus	103,344,680	103,286,148	(58,532)	-0.06%	7,021.56	7,017.58	(3.98)	-0.06%
10 Clay	248,521,603	248,738,329	216,726	0.09%	6,982.13	6,988.22	6.09	0.09%
11 Collier	364,580,080	364,745,050	164,970	0.05%	8,022.70	8,026.33	3.63	0.05%
12 Columbia	71,476,843	71,533,261	56,418	0.08%	7,047.73	7,053.29	5.56	0.08%
13 Dade	2,530,184,985	2,537,082,964	6,877,979	0.27%	7,188.03	7,207.57	19.54	0.27%
14 DeSoto	34,174,326	34,200,225	25,899	0.08%	7,162.78	7,168.21	5.43	0.08%
15 Dixie	15,448,205	15,455,875	7,670	0.05%	7,361.06	7,364.71	3.65	0.05%
16 Duval	910,099,452	910,897,290	797,838	0.09%	7,042.73	7,048.90	6.17	0.09%
17 Escambia	279,884,266	280,130,539	246,273	0.09%	6,989.49	6,995.64	6.15	0.09%
18 Flagler	86,733,061	86,745,220	12,159	0.01%	6,878.68	6,879.64	0.96	0.01%
19 Franklin	9,510,132	9,515,595	5,463	0.06%	7,861.37	7,865.88	4.51	0.06%
20 Gadsden	39,046,635	39,070,459	23,824	0.06%	7,192.68	7,197.07	4.39	0.06%
21 Gilchrist	19,858,933	19,865,878	6,945	0.03%	7,755.03	7,757.74	2.71	0.03%
22 Glades	12,823,928	12,829,243	5,315	0.04%	7,868.07	7,871.33	3.26	0.04%
23 Gulf	13,330,771	13,335,242	4,471	0.03%	7,474.33	7,476.84	2.51	0.03%
24 Hamilton	12,993,768	12,999,913	6,145	0.05%	7,399.89	7,403.39	3.50	0.05%
25 Hardee	37,009,370	37,039,603	30,233	0.08%	6,944.47	6,950.14	5.67	0.08%
26 Hendry	50,526,783	50,562,242	35,459	0.07%	7,067.06	7,072.02	4.96	0.07%
27 Hernando	153,761,329	153,885,027	123,698	0.08%	7,004.47	7,010.10	5.63	0.08%
28 Highlands	83,538,529	83,602,564	64,035	0.08%	6,880.55	6,885.83	5.28	0.08%
29 Hillsborough	1,464,484,863	1,465,764,253	1,279,390	0.09%	7,059.73	7,065.90	6.17	0.09%
30 Holmes	23,482,745	23,490,775	8,030	0.03%	7,405.52	7,408.05	2.53	0.03%
31 Indian River	126,165,419	128,084,006	(81,413)	-0.06%	7,130.96	7,126.36	(4.60)	-0.06%
32 Jackson	46,415,727	46,440,977	25,250	0.05%	7,191.77	7,195.68	3.91	0.05%
33 Jefferson	6,985,098	6,985,793	695	0.01%	8,433.05	8,433.89	0.84	0.01%
34 Lafayette	8,723,704	8,727,115	3,411	0.04%	7,360.78	7,363.66	2.88	0.04%
35 Lake	285,468,926	285,731,324	262,398	0.09%	6,800.57	6,806.82	6.25	0.09%
36 Lee	656,586,489	656,586,425	(64)	0.00%	7,284.31	7,284.31	0.00	0.00%
37 Leon	237,421,414	237,629,751	208,337	0.09%	7,048.67	7,054.66	6.19	0.09%
38 Levy	40,678,384	40,697,129	18,745	0.05%	7,530.09	7,533.56	3.47	0.05%
39 Liberty	11,472,159	11,475,801	3,642	0.03%	8,113.84	8,116.42	2.58	0.03%
40 Madison	18,549,400	18,559,901	10,501	0.06%	7,304.12	7,308.26	4.14	0.06%
41 Manatee	336,340,939	336,702,520	361,581	0.11%	7,051.10	7,058.68	7.58	0.11%
42 Marion	285,258,709	285,518,295	259,586	0.09%	6,831.42	6,837.63	6.21	0.09%
43 Martin	140,820,114	140,955,856	135,742	0.10%	7,481.64	7,488.85	7.21	0.10%
44 Monroe	71,883,314	71,803,043	(80,271)	-0.11%	8,941.01	8,931.03	(9.98)	-0.11%
45 Nassau	79,284,612	79,360,075	75,463	0.10%	7,134.94	7,141.73	6.79	0.10%
46 Okaloosa	216,506,143	216,690,202	184,059	0.09%	7,199.69	7,205.81	6.12	0.09%
47 Okeechobee	44,569,687	44,595,815	36,128	0.08%	7,032.63	7,038.34	5.71	0.08%
48 Orange	1,379,596,764	1,380,819,104	1,222,340	0.09%	7,050.82	7,057.07	6.25	0.09%
49 Osceola	407,498,788	407,870,542	371,754	0.09%	6,822.27	6,828.50	6.23	0.09%
50 Palm Beach	1,377,785,069	1,381,360,589	3,575,520	0.26%	7,390.64	7,409.82	19.18	0.26%
51 Pasco	493,170,587	493,591,071	420,484	0.09%	7,098.66	7,104.62	6.06	0.09%
52 Pinellas	723,723,261	724,447,762	724,501	0.10%	7,090.19	7,097.29	7.10	0.10%
53 Polk	673,526,781	674,135,685	608,904	0.09%	6,862.52	6,868.72	6.20	0.09%
54 Putnam	74,587,739	74,640,359	52,620	0.07%	7,012.41	7,017.36	4.95	0.07%
55 St. Johns	252,475,303	252,730,404	255,101	0.10%	6,914.91	6,921.90	6.99	0.10%
56 St. Lucie	272,242,945	272,484,882	241,937	0.09%	6,968.92	6,975.11	6.19	0.09%
57 Santa Rosa	181,014,246	181,174,562	160,316	0.09%	6,961.02	6,967.19	6.17	0.09%
58 Sarasota	328,685,867	328,942,917	257,050	0.08%	7,726.13	7,732.17	6.04	0.08%
59 Seminole	458,812,252	459,226,293	414,041	0.09%	6,871.56	6,877.77	6.21	0.09%
60 Sumter	60,851,110	60,628,609	(222,501)	-0.37%	7,179.00	7,152.75	(26.25)	-0.37%
61 Suwannee	39,854,066	39,882,427	28,361	0.07%	6,643.67	6,648.40	4.73	0.07%
62 Taylor	19,317,208	19,329,054	11,846	0.06%	7,230.82	7,235.25	4.43	0.06%
63 Union	16,693,972	16,703,187	9,215	0.06%	7,308.07	7,312.10	4.03	0.06%
64 Volusia	427,239,064	427,622,591	383,527	0.09%	6,920.51	6,926.72	6.21	0.09%
65 Wakulla	35,043,694	35,072,161	28,467	0.08%	6,906.79	6,912.41	5.62	0.08%
66 Walton	63,310,668	64,045,289	734,621	1.16%	7,466.18	7,552.81	86.63	1.16%
67 Washington	23,855,917	23,867,106	11,189	0.05%	7,298.71	7,302.14	3.43	0.05%
68 Washington Special	1,384,447	1,383,925	(522)	-0.04%	7,041.23	7,038.58	(2.65)	-0.04%
69 FAMU Lab School	3,819,744	3,820,734	990	0.03%	8,207.80	8,209.92	2.12	0.03%
70 FAU - Palm Beach	8,263,263	8,267,519	4,256	0.05%	7,812.85	7,816.88	4.03	0.05%
71 FAU - St. Lucie	9,678,932	9,687,535	8,603	0.09%	6,938.85	6,945.02	6.17	0.09%
72 FSU Lab - Broward	5,245,377	5,247,690	2,313	0.04%	7,598.58	7,601.93	3.35	0.04%
73 FSU Lab - Leon	12,006,147	12,012,202	6,055	0.05%	7,057.50	7,061.06	3.56	0.05%
74 UF Lab School	8,707,652	8,710,764	3,112	0.04%	7,552.17	7,554.87	2.70	0.04%
75 Virtual School	168,454,081	168,390,648	(63,433)	-0.04%	5,260.42	5,258.44	(1.98)	-0.04%
TOTAL	19,684,640,277	19,707,125,342	22,485,065	0.11%	7,096.96	7,105.06	8.10	0.11%

less than 1%

SRLSD 1 of 3

2015-16 FEFP Third Calculation  
 Change in Funds and Funds per Student Compared to the 2015-16 Second Calculation

District	K-12 Total Funding				K-12 Total Funds per Unweighted FTE Student			
	2015-16 Second	2015-16 Third	Difference	Percentage Difference	2015-16 Second	2015-16 Third	Difference	Percentage Difference
	-1-	-2-	-3-	-4-	-5-	-6-	-7-	-8-
1 Alachua	196,355,418	197,525,979	1,170,561	0.60%	6,977.49	6,960.64	(16.85)	-0.24%
2 Baker	33,572,200	33,837,906	265,706	0.79%	7,104.48	7,015.47	(89.01)	-1.25%
3 Bay	192,567,764	191,677,123	(890,641)	-0.46%	7,019.48	7,088.45	68.97	0.98%
4 Bradford	21,988,410	22,469,119	480,709	2.19%	7,514.53	7,436.87	(77.66)	-1.01%
5 Brevard	518,981,952	513,866,616	(5,115,336)	-0.99%	7,167.74	7,193.71	25.97	0.36%
6 Broward	1,888,951,988	1,888,382,612	(569,376)	-0.03%	7,071.73	7,074.02	2.29	0.03%
7 Calhoun	16,692,437	16,654,394	(38,043)	-0.23%	7,706.29	7,665.90	(40.39)	-0.52%
8 Charlotte	112,619,839	112,486,507	(133,332)	-0.12%	7,173.13	7,196.58	23.45	0.33%
9 Citrus	103,286,148	103,920,994	634,846	0.61%	7,017.58	6,990.10	(27.48)	-0.39%
10 Clay	248,738,329	255,164,400	6,426,071	2.58%	6,988.22	6,985.35	(2.87)	-0.04%
11 Collier	364,745,050	363,779,140	(965,910)	-0.26%	8,026.33	8,045.75	19.42	0.24%
12 Columbia	71,533,261	71,354,365	(178,896)	-0.25%	7,053.29	7,013.31	(39.98)	-0.57%
13 Dade	2,537,062,964	2,546,786,216	9,723,252	0.38%	7,207.57	7,194.21	(13.36)	-0.18%
14 DeSoto	34,200,225	34,281,185	80,960	0.24%	7,168.21	7,111.22	(56.99)	-0.80%
15 Dixie	15,455,875	15,438,358	(17,517)	-0.11%	7,364.71	7,381.44	16.73	0.23%
16 Duval	910,897,290	903,509,160	(7,388,130)	-0.81%	7,048.90	7,068.08	19.18	0.27%
17 Escambia	280,130,539	280,748,221	617,682	0.22%	6,995.64	6,986.51	(9.13)	-0.13%
18 Flagler	86,745,220	87,180,856	435,636	0.50%	6,879.64	6,859.78	(19.86)	-0.29%
19 Franklin	9,515,595	9,605,530	89,935	0.95%	7,865.88	7,811.47	(54.41)	-0.69%
20 Gadsden	39,070,459	39,023,775	(46,684)	-0.12%	7,197.07	7,181.75	(15.32)	-0.21%
21 Gilchrist	19,865,878	20,264,049	398,171	2.00%	7,757.74	7,758.16	(1.58)	-0.02%
22 Glades	12,829,243	12,874,357	45,114	0.35%	7,871.33	7,709.80	(161.53)	-2.05%
23 Gulf	13,335,242	14,069,236	733,994	5.50%	7,476.84	7,460.66	(16.18)	-0.22%
24 Hamilton	12,999,913	12,541,701	(458,212)	-3.52%	7,403.39	7,531.06	127.67	1.72%
25 Hardee	37,039,603	36,502,222	(537,381)	-1.45%	6,950.14	6,932.88	(17.26)	-0.25%
26 Hendry	50,562,242	50,144,702	(417,540)	-0.83%	7,072.02	7,089.90	17.88	0.25%
27 Hernando	163,885,027	154,252,535	(9,632,492)	-5.88%	7,010.10	6,999.71	(10.39)	-0.16%
28 Highlands	83,602,564	84,395,252	792,688	0.95%	6,885.83	6,877.49	(8.34)	-0.12%
29 Hillsborough	1,465,764,253	1,466,748,935	984,682	0.07%	7,065.90	7,050.37	(15.53)	-0.22%
30 Holmes	23,490,775	23,243,349	(247,426)	-1.05%	7,408.05	7,384.37	(23.68)	-0.32%
31 Indian River	126,084,006	124,286,129	(1,797,877)	-1.43%	7,126.36	7,175.99	49.63	0.70%
32 Jackson	46,440,977	46,646,015	205,038	0.44%	7,195.68	7,159.28	(36.40)	-0.51%
33 Jefferson	6,985,793	6,827,603	(158,190)	-2.26%	8,433.89	8,478.33	44.44	0.53%
34 Lafayette	8,727,115	8,763,317	36,202	0.41%	7,363.66	7,355.60	(8.06)	-0.11%
35 Lake	285,731,324	285,504,580	(226,744)	-0.08%	6,806.82	6,850.98	44.16	0.65%
36 Lee	656,586,425	657,270,040	683,615	0.10%	7,284.31	7,292.37	8.06	0.11%
37 Leon	237,629,751	236,705,806	(923,945)	-0.39%	7,054.86	7,029.28	(25.58)	-0.36%
38 Levy	40,697,129	40,207,869	(489,260)	-1.20%	7,533.56	7,504.80	(28.76)	-0.38%
39 Liberty	11,475,801	11,201,600	(274,201)	-2.39%	8,116.42	8,137.92	21.50	0.26%
40 Madison	18,559,901	18,227,275	(332,626)	-1.79%	7,308.26	7,371.20	62.94	0.86%
41 Manatee	336,702,520	331,567,275	(5,135,245)	-1.53%	7,058.68	7,078.71	20.03	0.28%
42 Marion	285,518,295	286,748,791	1,230,496	0.43%	6,837.63	6,816.43	(21.20)	-0.31%
43 Martin	140,955,856	137,566,339	(3,389,517)	-2.40%	7,488.85	7,414.05	(74.80)	-1.00%
44 Monroe	71,803,043	71,718,767	(84,276)	-0.12%	8,931.03	8,914.16	(16.87)	-0.19%
45 Nassau	79,360,075	81,264,939	1,904,864	2.40%	7,141.73	7,139.36	(2.37)	-0.03%
46 Okaloosa	216,690,202	216,944,914	254,712	0.12%	7,205.81	7,205.16	(0.65)	-0.01%
47 Okeechobee	44,595,815	45,339,416	743,601	1.67%	7,038.34	7,037.36	(0.98)	-0.01%
48 Orange	1,380,819,104	1,377,549,175	(3,269,929)	-0.24%	7,057.07	7,064.69	7.62	0.11%
49 Osceola	407,870,542	415,380,510	7,509,968	1.84%	6,828.50	6,809.15	(19.35)	-0.28%
50 Palm Beach	1,381,360,589	1,378,886,367	(2,474,222)	-0.18%	7,409.82	7,427.73	17.91	0.24%
51 Pasco	493,591,071	494,722,525	1,131,454	0.23%	7,104.62	7,104.89	0.27	0.00%
52 Pinellas	724,447,762	723,690,008	(757,754)	-0.10%	7,097.29	7,118.86	21.57	0.30%
53 Polk	674,135,685	679,256,450	5,120,765	0.76%	6,868.72	6,856.66	(12.06)	-0.18%
54 Putnam	74,640,359	75,824,300	1,183,941	1.59%	7,017.36	7,012.76	(4.60)	-0.07%
55 St. Johns	252,730,404	251,372,758	(1,357,646)	-0.54%	6,921.90	6,958.86	36.96	0.53%
56 St. Lucie	272,484,882	271,507,963	(976,919)	-0.36%	6,975.11	6,987.09	11.98	0.17%
57 Santa Rosa	181,174,562	181,805,735	631,173	0.35%	6,967.19	6,961.63	(5.56)	-0.08%
58 Sarasota	328,942,917	325,143,738	(3,799,179)	-1.15%	7,732.17	7,740.45	8.28	0.11%
59 Seminole	459,228,293	455,116,842	(4,109,451)	-0.89%	6,877.77	6,894.10	16.33	0.24%
60 Sumter	60,628,609	59,528,310	(1,100,299)	-1.81%	7,152.75	7,204.87	52.12	0.73%
61 Suwannee	39,882,427	40,007,777	125,350	0.31%	6,648.40	6,682.55	34.15	0.51%
62 Taylor	19,329,054	19,279,048	(50,006)	-0.26%	7,235.25	7,202.73	(32.52)	-0.45%
63 Unlon	16,703,187	16,661,882	(41,305)	-0.25%	7,312.10	7,311.53	(0.57)	-0.01%
64 Volusia	427,622,591	429,571,299	1,948,708	0.46%	6,926.72	6,909.31	(17.41)	-0.25%
65 Wakulla	35,072,161	35,052,033	(20,128)	-0.06%	6,972.41	6,955.58	(16.83)	-0.24%
66 Walton	64,045,289	64,876,038	830,749	1.30%	7,552.81	7,520.60	(32.21)	-0.43%
67 Washington	23,867,106	23,567,483	(299,623)	-1.27%	7,302.14	7,348.38	46.24	0.63%
68 Washington Special	1,383,925	1,193,743	(190,182)	-13.74%	7,038.58	7,501.21	462.63	6.57%
69 FAMU Lab School	3,820,734	3,814,278	(6,456)	-0.17%	8,209.92	8,220.07	10.15	0.12%
70 FAU - Palm Beach	8,287,519	8,454,353	166,834	2.00%	7,816.88	7,819.56	2.68	0.03%
71 FAU - St. Lucie	9,687,535	9,837,914	150,379	1.55%	6,945.02	6,938.57	(6.45)	-0.09%
72 FSU Lab - Broward	5,247,690	5,218,915	(28,775)	-0.55%	7,601.93	7,596.78	(5.15)	-0.07%
73 FSU Lab - Leon	12,012,202	11,958,010	(54,192)	-0.45%	7,061.06	7,049.80	(11.26)	-0.16%
74 UF Lab School	8,710,764	8,514,165	(196,599)	-2.26%	7,554.87	7,655.38	100.51	1.33%
75 Virtual School	168,390,648	161,587,849	(6,802,799)	-4.04%	5,258.44	5,268.58	10.14	0.19%
<b>TOTAL</b>	<b>19,707,125,342</b>	<b>19,698,708,937</b>	<b>(8,416,405)</b>	<b>-0.04%</b>	<b>7,105.06</b>	<b>7,107.33</b>	<b>2.27</b>	<b>0.03%</b>

less than 1%

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2015-16 FEFP Final Calculation  
 Change in Funds and Funds per Student Compared to the 2015-16 Fourth Calculation

District	K-12 Total Funding				K-12 Total Funds per Unweighted FTE Student			
	2015-16 Fourth	2015-16 Final	Difference	Percentage Difference	2015-16 Fourth	2015-16 Final	Difference	Percentage Difference
	-1-	-2-	-3-	-4-	-5-	-6-	-7-	-8-
1 Alachua	197,588,481	197,543,472	(45,009)	-0.02%	6,972.73	6,976.15	3.42	0.05%
2 Baker	34,057,591	33,984,512	(73,079)	-0.21%	7,038.82	7,028.27	(10.55)	-0.15%
3 Bay	192,336,111	192,580,686	244,575	0.13%	7,092.66	7,099.84	7.18	0.10%
4 Bradford	22,776,362	22,779,513	3,151	0.01%	7,380.18	7,352.78	(27.40)	-0.10%
5 Brevard	514,077,649	514,016,009	(61,640)	-0.01%	7,172.45	7,175.63	3.18	0.04%
6 Broward	1,888,880,822	1,888,599,165	(281,657)	-0.01%	7,055.07	7,057.97	2.90	0.04%
7 Calhoun	16,587,455	16,552,851	(34,604)	-0.21%	7,614.51	7,631.91	17.40	0.23%
8 Charlotte	112,798,217	112,828,111	29,894	0.03%	7,222.83	7,222.76	(0.07)	0.00%
9 Citrus	104,165,811	104,149,476	(16,335)	-0.02%	6,995.67	6,998.66	2.99	0.04%
10 Clay	255,120,676	254,936,376	(184,300)	-0.07%	6,965.14	6,968.32	3.18	0.05%
11 Collier	363,454,956	363,526,247	71,291	0.02%	8,015.93	8,017.36	1.43	0.02%
12 Columbia	70,949,424	70,961,665	12,241	0.02%	7,007.84	7,009.85	2.01	0.03%
13 Dade	2,531,476,615	2,531,829,504	352,889	0.01%	7,174.14	7,176.35	2.21	0.03%
14 DeSoto	34,664,349	34,680,093	15,744	0.05%	7,150.50	7,152.51	2.01	0.03%
15 Dixie	15,506,689	15,482,347	(24,342)	-0.16%	7,336.90	7,341.19	4.29	0.06%
16 Duval	906,986,235	907,083,684	87,449	0.01%	7,032.18	7,030.30	(1.88)	-0.03%
17 Escambia	279,877,797	279,868,329	(9,468)	0.00%	6,975.10	6,977.56	2.46	0.04%
18 Flagler	87,426,139	87,434,517	8,378	0.01%	6,818.44	6,820.12	1.68	0.02%
19 Franklin	9,577,974	9,553,701	(24,273)	-0.25%	7,726.29	7,707.64	(18.65)	-0.24%
20 Gadsden	39,019,404	39,012,053	(7,351)	-0.02%	7,156.99	7,159.09	2.10	0.03%
21 Gilchrist	20,311,610	20,311,884	274	0.00%	7,720.11	7,723.06	2.95	0.04%
22 Glades	12,689,942	12,690,298	356	0.00%	7,652.20	7,654.76	2.56	0.03%
23 Gulf	14,087,059	14,090,432	3,373	0.02%	7,509.85	7,511.41	1.56	0.02%
24 Hamilton	12,478,988	12,473,444	(5,544)	-0.04%	7,487.42	7,492.14	4.72	0.06%
25 Hardee	36,331,296	36,337,931	6,635	0.02%	6,898.11	6,899.80	1.70	0.03%
26 Hendry	50,253,507	50,291,318	37,811	0.08%	7,071.83	7,072.62	0.79	0.01%
27 Hernando	154,620,167	154,709,877	89,710	0.06%	6,998.67	6,998.87	0.20	0.00%
28 Highlands	84,360,413	84,370,572	10,159	0.01%	6,859.32	6,861.13	1.81	0.03%
29 Hillsborough	1,464,552,814	1,464,800,017	247,203	0.02%	7,022.71	7,028.95	6.24	0.09%
30 Holmes	23,316,470	23,326,523	10,053	0.04%	7,361.18	7,368.57	7.39	0.10%
31 Indian River	126,029,360	126,031,148	1,786	0.00%	7,137.86	7,139.94	2.08	0.03%
32 Jackson	46,801,425	46,800,190	(1,235)	0.00%	7,169.87	7,170.33	0.46	0.01%
33 Jefferson	6,803,806	6,802,074	(1,732)	-0.03%	6,489.05	6,494.52	5.47	0.06%
34 Lafayette	8,816,405	8,798,481	(17,924)	-0.20%	7,330.94	7,339.22	8.28	0.11%
35 Lake	286,849,565	286,685,057	(164,478)	-0.06%	6,849.37	6,852.15	2.78	0.04%
36 Lee	654,893,654	654,974,201	80,547	0.01%	7,270.99	7,272.47	1.48	0.02%
37 Leon	235,786,318	235,905,283	118,965	0.05%	7,020.51	7,022.31	1.80	0.03%
38 Levy	40,360,434	40,460,781	100,347	0.25%	7,468.50	7,472.80	4.30	0.06%
39 Liberty	11,088,894	11,093,388	4,494	0.04%	8,052.82	8,046.38	(6.44)	-0.08%
40 Madison	18,272,541	18,276,547	4,006	0.02%	7,250.75	7,252.05	1.30	0.02%
41 Manatee	334,054,929	334,033,095	(21,834)	-0.01%	7,008.63	7,011.03	2.40	0.03%
42 Marion	288,083,349	287,863,310	(220,039)	-0.08%	6,827.94	6,831.01	3.07	0.04%
43 Martin	139,539,923	139,554,116	14,193	0.01%	7,456.49	7,457.60	1.11	0.01%
44 Monroe	71,912,654	71,947,944	35,290	0.05%	8,925.73	8,932.21	6.48	0.07%
45 Nassau	80,525,182	80,550,283	25,101	0.03%	7,115.26	7,118.24	2.98	0.04%
46 Okaloosa	217,622,088	217,311,716	(310,372)	-0.14%	7,193.22	7,199.71	6.49	0.09%
47 Okeechobee	45,267,117	45,266,725	(392)	0.00%	7,004.15	7,007.21	3.06	0.04%
48 Orange	1,372,967,918	1,373,813,763	845,845	0.06%	7,024.67	7,030.49	5.82	0.08%
49 Osceola	416,383,751	415,958,062	(425,689)	-0.10%	6,800.18	6,803.28	3.10	0.05%
50 Palm Beach	1,376,493,198	1,377,128,839	635,641	0.05%	7,387.43	7,392.34	4.91	0.07%
51 Pasco	496,065,689	495,052,149	(1,013,540)	-0.20%	7,105.60	7,111.68	6.08	0.09%
52 Pinellas	724,130,944	724,201,280	70,336	0.01%	7,108.75	7,110.73	1.98	0.03%
53 Polk	680,476,089	681,063,798	587,709	0.09%	6,863.08	6,862.28	(0.80)	-0.01%
54 Putnam	75,745,534	75,720,787	(24,747)	-0.03%	6,980.90	6,984.18	3.28	0.05%
55 St. Johns	252,024,099	251,899,238	(124,861)	-0.05%	6,947.29	6,950.83	3.54	0.05%
56 St. Lucie	272,155,408	272,365,805	210,397	0.08%	6,951.21	6,950.33	(0.88)	-0.01%
57 Santa Rosa	182,152,616	182,222,644	70,028	0.04%	6,943.91	6,945.39	1.48	0.02%
58 Sarasota	325,432,361	325,467,397	35,036	0.01%	7,721.21	7,723.55	2.34	0.03%
59 Seminole	455,847,078	455,505,110	(341,968)	-0.08%	6,874.82	6,876.97	2.15	0.03%
60 Sumter	59,355,602	59,366,113	10,511	0.02%	7,190.21	7,191.56	1.35	0.02%
61 Suwannee	40,034,206	40,023,225	(10,981)	-0.03%	6,676.10	6,679.30	3.20	0.05%
62 Taylor	19,098,232	19,101,012	2,780	0.01%	7,081.56	7,084.24	2.68	0.04%
63 Union	16,358,064	16,393,630	37,566	0.23%	7,342.16	7,334.76	(7.40)	-0.10%
64 Volusia	432,165,899	432,072,196	(93,703)	-0.02%	6,929.88	6,934.94	5.06	0.07%
65 Wakulla	35,413,790	35,401,726	(12,064)	-0.03%	6,974.57	6,977.22	2.65	0.04%
66 Walton	64,374,649	64,395,039	20,390	0.03%	7,521.66	7,523.20	1.54	0.02%
67 Washington	23,529,817	23,517,516	(12,301)	-0.05%	7,317.12	7,322.22	5.10	0.07%
68 Washington Special	1,200,631	1,210,060	9,429	0.79%	7,431.03	7,391.94	(39.09)	-0.53%
69 FAMU Lab School	3,852,753	3,854,824	2,071	0.05%	8,167.63	8,171.50	3.87	0.05%
70 FAU - Palm Beach	8,440,566	8,441,105	539	0.01%	7,794.12	7,796.56	2.44	0.03%
71 FAU - St. Lucie	9,792,813	9,795,022	2,209	0.02%	6,923.21	6,925.56	2.35	0.03%
72 FSU Lab - Broward	5,198,776	5,200,591	1,815	0.03%	7,576.29	7,578.94	2.65	0.03%
73 FSU Lab - Leon	11,972,279	11,980,489	8,210	0.07%	7,019.72	7,021.37	1.65	0.02%
74 UF Lab School	8,559,777	8,570,814	11,037	0.13%	7,570.80	7,569.18	(1.62)	-0.02%
75 Virtual School	169,570,706	168,359,704	(1,212,002)	-0.71%	6,239.59	6,241.64	2.05	0.04%
TOTAL	19,701,239,912	19,701,239,912	0	0.00%	7,086.44	7,089.54	3.10	0.04%

less than 1%

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Santa Rosa County School Board  
 Response to SRPE Salary Comparison from 9/27/18  
 October 4, 2018

1

Employee Classification with Rating	Percentage Increase 14-18	Contract Type	Notes
Instructional Grandfather Highly Effective	8.27%	PSC or CC	Renews every year
Instructional Grandfather Effective	8.27%	PSC or CC	Renews every year
Instructional Performance Pay Highly Effective	11.13%	Annual	Non-renewing
Instructional Performance Pay Effective	8.27%	Annual	Non-renewing
Administrative Highly Effective	11.13%	Annual	Non-renewing
Administrative Effective	8.27%	Annual	Non-renewing
Superintendent	1.2%	N/A	Set by statute
School Board Members	0.0%	N/A	Same as July 2011

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