

APPENDIX E
Differentiated Pay Schedule

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OTHERS:

6	Agriculture, High with FFA	.10	Cheerleader Sponsors-Football & Basketball:	
7	Band Director, High School	.21	1. Varsity	.16
8	Ass't Band Director, High School	.12	2. Jr. Varsity	.10
9	Band Director, Middle School	.08	3. Ninth Grade	.10
10	Drama Director, High School	.05	Cheerleader Sponsors-Football or Basketball:	
11	Performing dance, High School	.05	1. Varsity	.10
12	Annual Sponsor, High School	.05	2. Jr. Varsity	.05
13	Annual Sponsor, Others	.03	3. Ninth Grade	.05
14	Newspaper Sponsor, Middle/High	.03	Web Manager	.05
15	Forensic Sponsor, High School	.05	<u>Recruitment and Retention</u>	<u>.05</u>
16	JROTC instructors	.05		
17	Minority Recruitment and Retention	.08		
18	Choral Director, High School	.05	Choral Director, Other	.03
19	SGA without designated class period	.05	SGA with designated class period	.03
20	The Student Government Association Advisors (SGA) supplement is for High Schools only.			

1. High School Drama, Dance, and Choral Directors shall present two (2) productions per year. Each production shall be full length, with paid admission, open to the public and not held on school time.
2. Elementary school choral directors will not have to participate in the Florida Vocal Association contests, but will have to document at least fifty (50) hours of after school student contact. The supplement will be paid at the end of the school year upon verification by his/her principal.
3. Middle School Drama, Dance and Choral directors shall meet the same requirements as the High School Directors with the exception of requiring full length productions with paid admission. The requirement for two (2) productions can be fulfilled by conducting or participating in school sponsored concerts or scheduled community events.
4. In order to recruit and retain instructional employees and in continuing efforts to maintain district compliance with class size amendment requirements, any certified instructional position whose infield teaching assignment is in a critical shortage area identified by Santa Rosa County School District for the current school year may be eligible to receive a Recruitment and Retention Supplement of five percent (.05) of the base instructional salary. The District will identify and publish the list of critical shortage areas no later than June 1st of each year. This list will be specific to the needs of Santa Rosa County School District and eligibility will not be considered based on critical shortage areas identified from state or federal sources.

Requirements for eligibility are as follows:

- Florida Teaching Certificate or District Vocational Certificate with critical shortage area listed must be valid and current.
- The instructional employee shall be assigned to an infield critical shortage area teaching assignment on the current master schedule and the supplement will be paid on a period-by-period basis for a maximum of six (6) total according to the current master schedule.