

1 **APPENDIX H—SRPE MISCELLANEOUS SALARY SCHEDULE**

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3 **I. INSTRUCTIONAL:**

4 A. The following is a schedule of payments for detention, after school programs,
5 summer programs and staff training.

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7 ...

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9 C. ~~From August 11, 1987 to June 30, 2017, up to 3 years of honorable active duty~~
10 ~~military time may be used for credit for years' experience on the salary schedule~~
11 ~~and will result in up to three years of forward movement on the Grandfathered~~
12 ~~salary Schedule, provided the teacher has successfully completed 22 years of~~
13 ~~effective service in Santa Rosa County. Military time shall not be credit more~~
14 ~~than one time. Application and proof of military service must be made by~~
15 ~~September 1 of the year credit is being granted.~~

16
17 ~~Effective July 1, 2017, up to 5 years of honorable active duty military time may~~
18 ~~be used for credit for years' experience on the salary schedule and will result in~~
19 ~~up to 5 years of forward movement on the. Military time shall be credited on a~~
20 ~~year for year basis not to exceed 5 total years of improvement New Annual~~
21 ~~Contract Teachers' Salary Placement 2017-18. Application and proof of military~~
22 ~~service must be made by September 1 of the year credit is being requested and~~
23 ~~granted.~~

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26 Effective July 1, 2018, up to 5 years of honorable active duty military time may
27 be used for credit for years' experience and in an effort to facilitate the equitable
28 implementation of past military service credit, the District will award 2.00% per
29 year of military service, as identified on an employee's submitted DD214 form.
30 The maximum value for five total years of credit will be 10.00% for the purposes
31 of awarding a salary increase. Application and proof of military service must be
32 made by September 1* of the year credit is being requested and granted. The
33 awards will be a one-time credit adjustment applied to the instructional base
34 salary (\$36,076.00) valued as follows:

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36	<u>1 year</u>	<u>2.00%</u>
37	<u>2 years</u>	<u>4.00%</u>
38	<u>3 years</u>	<u>6.00%</u>
39	<u>4 years</u>	<u>8.00%</u>
40	<u>5+ years</u>	<u>10.00%</u>

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43 * Within 30 days of contract ratification in the first year of settlement and by
44 September 1 in subsequent contract years.