

Attendance Sheet

SRPE and Santa Rosa County School Board Bargaining

September 25, 2017

For SRPE	For Santa Rosa County School Board
Ruth A Blaedeeman <small>Ruth Blackman</small>	David Gauder
Jamela Strickland; Tamela Strickland	Kramon Keger; Brandon Keger
Rhonda Chaves	BJ Price
Dani Dornij	STEPHEN SHELL
M. L. Bodi	Shirley Cooper
Shirley	

**SRCSD and SRPE Negotiations Sessions
Ground Rules for 2017-2018**

Each party should review and initial the ground rules they are willing to agree to for the 2017-2018 negotiating sessions.

- All proposals exchanged by the parties shall be in writing, shall be dated and shall indicate the party making the proposal. **TAed 9/6/17**
- The parties will alternate who opens items each session. The opening party has the option to defer when it is their turn. **TAed 9/13/17**
- Both parties agree to bring their calendars to negotiation meetings to facilitate scheduling subsequent sessions. **TAed 9/6/17**
- The duration for each scheduled negotiating session will be set for 2 to 3 hours in length. **TAed 9/6/17**
- Either party can call a caucus at any time; however if a caucus is to last more than 30 minutes the other party will be notified of such. **TAed 9/6/17**
- Time for each negotiating session will be equally distributed between both parties during each scheduled session. **TAed 9/6/17**
- If a bargaining session needs to be cancelled, the cancelling party will attempt to contact the other party as soon as possible about the need to cancel. **TAed 9/6/17**
- Each party will bring 6 copies of its proposals to distribute to the other party. Copies of all reference materials used to substantiate a party's proposals shall be provided to the other party at the bargaining session. (combined item) **TAed 9/6/17**
- All tentative agreements reached shall be initialed at the table during the session in which they are agreed to and the date of the tentative agreements shall be noted on the agreements. **TAed 9/6/17**
- There shall be one primary spokesperson for each side, and all questions shall be directed to the spokesperson. **TAed 9/6/17**
- Non-economic subject matters will be discussed prior to economic issues. **TAed 9/6/17**
- Each party is responsible for keeping their own minutes. **TAed 9/6/17**
- If either side requests information, the chief negotiator for each side will work to insure the information is transferred to the requesting party, provided the information is available, at least three (3) days prior to the next scheduled meeting.

Responses to SRPE 9/13/17 Items

SRPE Item Number

- 1. Rejected—Management rights and/or covered by federal and state laws**
- 2. Rejected—Covered by federal and state laws which cannot be negotiated or grieved**
- 3. Rejected—leave as-is**
- 4. Rejected—leave as-is**
- 5. Rejected—leave as-is**
- 6. Rejected—SRCSD will propose alternative**
- 7. Continuation of Item 6**
- 8. Accept in final version, SRPE needs to return final form for TA**
- 9. Accept in final version ,SRPE needs to return final form for TA**
- 10. Rejected—leave as-is**
- 11. Rejected—leave as-is, contract should be negotiated in a timely fashion to avoid this issue in the future**
- 12. Rejected—SRCSD will propose alternative**
- 13. Rejected— Covered by federal and state laws which cannot be negotiated or grieved**

9/13/17
SRPE
Proposed

76 pages
of changes

SRPE
Proposed Revision
9/13/2017

ARTICLE II: ASSOCIATION AND EMPLOYEE RIGHTS

A. The Board hereby agrees that every employee employed by the Board shall have the right to organize, join, and support the Association for the purpose of engaging in negotiations and mutual aid and protection or to refrain from joining or supporting the Association. As a duly elected body exercising governmental power under color of law of the State of Florida, the Board undertakes and agrees that it will not directly or indirectly discourage, deprive or coerce any employee in the enjoyment of any rights conferred by this Agreement, laws of Florida, or the Constitution of Florida and the United States; that it will not discriminate against any employee with respect to the terms and conditions of this Agreement and his/her participation in any lawful activity of the Association as provided for in this Agreement. This section shall specifically apply to the policies of the Board which it adopts from time to time, which employees may seek to redress through the existing grievance procedures of this Agreement.

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SRPE

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ARTICLE II: ASSOCIATION AND EMPLOYEE RIGHTS

B. Nothing contained herein shall be construed to deny to any employee rights he/she may have under the Florida School Laws or other applicable laws and regulations. Employees shall have the protection of all rights to which they are entitled by the Constitution of the United States, the Florida Constitution, Federal or State Statutes, Federal or State case law, Florida Department of Education policies and regulations, Board policies, and those rights set forth in this Agreement. Employees shall not be subjected to personnel practices which are prohibited by or in conflict with Board policy.

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ARTICLE II: ASSOCIATION AND EMPLOYEE RIGHTS

E. The Association shall have the right to post notices of activities and matters of the Association on ~~the~~an appropriate and specifically assigned bulletin board. Where a bulletin board is not already provided, the Association will provide one at its expense. The school principal shall determine location of the bulletin board in each school. The Association ~~may have~~has the right to use the employee school mailboxes for the purpose of distributing Association material relating to Association business to employees.

ARTICLE IV: GRIEVANCE PROCEDURE

B. Definition Grievance procedures - The grievance procedure is to be used for the settlement of disputes between employer and individual employee, or employer and group of employees, involving the interpretation or application of the collective bargaining Agreement. No grievance shall be adjusted without prior notification to the Association providing opportunity for an Association representative to be present when requested by the employee. No provision herein shall be construed so as to prohibit or limit the filing of grievances by either individual employees or groups of employees.

1. A grievant is the individual employee or group of employees making the claim.
2. A Party in interest is the employee or employees making the claim and any person who might be required to take action in or against whom action might be taken in order to resolve the claim.
3. Days shall mean working days.

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ARTICLE IV: GRIEVANCE PROCEDURE

C. Procedure A grievance may be filed by an individual grievant or a group of grievants ~~whenever the grievance applies to more than one building and a group of employees with a regarding any individual or common complaint have requested such action.~~

Since it is important that grievances be processed as rapidly as possible, the number of days indicated at each step should be considered as maximum and every effort will be made to expedite the process. The time limits specified may, however, be extended by mutual agreement. A grievance may be initiated at step two by an individual employee or a group of employees if the authority for correcting the grievance ~~only rests solely~~ rests solely with the Superintendent, his/her designee, or the School Board. The Association shall have the right to be represented at all grievance hearings subsequent to informal step.

Informal: In the event that an employee believes there is a basis for a grievance, he/she ~~shall~~ may first discuss the alleged grievance with the immediate supervisor with the objective of resolving the matter informally. The informal discussion preceding a grievance is an opportunity for the employee and employer to discuss concerns and try to resolve problems. The employee reserves the right to meet with or without representation at this discussion.

However, should the administration choose to not meet with the employee with representation at the informal step, then the employee may choose to bypass the informal step and meet at Step 1 with representation.

Step One: If the grievant has been unable to resolve his/her grievance informally, the grievant(s) shall invoke formal grievance by filing the prescribed form (Appendix B) with his/her immediate supervisor within fifteen (15) working days after the event or events on which the grievance is based are known by the grievant. The Association shall be provided with a copy of any grievances filed. The grievance form shall name the employee or employees involved, state the facts giving rise to the grievance, identify all the provisions of this agreement alleged to have been violated, state the contention of employee or employees with respect to these provisions, indicate the relief requested, and shall be signed by the employee or employees involved.

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The immediate supervisor shall give the employee or employees an answer in writing not later than six (6) days after receipt of the written grievance.

Step Two: If the grievance is not resolved in STEP ONE, the employee must, within six (6) days after receipt of the immediate supervisor's answer, submit to the Superintendent or his/her designee his/her appeal of the immediate supervisor's disposition. The Superintendent or his/her designee and the grievant or grievants shall meet within a reasonable time, not to exceed ten (10) days, in an attempt to resolve the matter.

The superintendent or his/her designee shall respond in writing to the grievance within six (6) days of the meeting.

Step Three: If the grievant is not satisfied with the disposition proposed by the Superintendent or his/her designee, the grievant shall have six (6) days within which to appeal the grievance to the Board. ~~Scheduling of a hearing before the Board will be in compliance with applicable Board policies.~~ Scheduling of a hearing before the Board shall occur no sooner than fifteen (15) days following filing of a notice of appeal with the Board, and no later than forty-five (45) days following filing of said notice of appeal. Scheduling may be made by agreement of the parties. The format of a grievance hearing shall be as follows: the maximum amount of time allowed for presentation of, and discussion on, the grievance shall be one (1) hour, distributed as follows: twenty-five (25) minutes to the grievant(s); twenty-five (25) minutes to the Superintendent or his/her designee; and ten (10) minutes for questions, discussion, and disposition by the Board.

Step Four: If the grievance remains unresolved at the conclusion of Step Three, it may be submitted for arbitration at the request of the Association, provided written notice of the request for submission to arbitration is delivered to the Superintendent or his/her designee within six (6) days after the Board's Step Three hearing. Within five (5) days after the date of the written request for arbitration, a committee of the Board or its designated representative and the Association, shall make every reasonable effort to agree upon a mutually acceptable arbitrator. If the parties are unable to agree upon a mutually acceptable arbitrator within the time period set forth herein, the party seeking arbitration shall file a request with the American Arbitration Association. The

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arbitrator shall be selected and the arbitration conducted in accordance with the rules and procedures of the American Arbitration Association (AAA). Associated cost of the arbitrator shall be divided equally between the Association (SRPE) and the School District.

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ARTICLE IV: GRIEVANCE PROCEDURE

E. The time limits provided in this Article shall be strictly observed, but may be extended by written agreement of the parties. In the event a grievance is filed after May 15 of any year and strict adherence to the time limits may result in hardship to any party, the Board shall use its best efforts to process such grievance prior to the end of the school term. Notwithstanding any other provision of this Agreement, whenever illness or other incapacity of the grievant prevents his/her presence at a grievance meeting, the time limits shall be extended to such time that the grievant can be present. When such grievance meetings and conferences are held during school hours all employees whose presence is required shall be excused, with pay, for that purpose.

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ARTICLE IV: GRIEVANCE PROCEDURE

F. Notwithstanding any other provision of this Agreement, ~~W~~ whenever illness or other incapacity of the management representative involved prevents his/her presence at a grievance meeting, the time limits shall be extended to such time that the management representative involved can be present.

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ARTICLE IV: GRIEVANCE PROCEDURE

~~J. The failure of the grievant to proceed from one step of the grievance procedure to the next step within the time limits as set forth herein, shall be deemed to be an acceptance of the decision previously rendered and shall constitute a waiver of any future appeal concerning the particular grievance, unless mutually agreed otherwise.~~

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ARTICLE IV: GRIEVANCE PROCEDURE

~~M. Any alleged grievance occurring during the period between the termination date of the Master Agreement and the effective date of a new Agreement shall not be subject to the grievance procedure. Any grievance which arises prior to the effective date of this Agreement shall not be processed.~~

ARTICLE IV: GRIEVANCE PROCEDURE

N. In the event the alleged grievance involves an administrative order, or requirement, the grievant shall fulfill or carry out such order or requirements, pending the final decision of the grievance.

Powers of the Arbitrator: It shall be the function of the arbitrator, and he/she shall be empowered, except as his/her powers are limited below, after the hearing, to make a decision in cases of alleged violation of the specific articles and sections of this Agreement.

1. ~~The arbitrator shall have no power to arbitrate any matter expressly or by implication excluded from arbitration by this Agreement. He shall have no power to rule on any of the following:~~
 - a. ~~Failure to re-employ any probationary employee or employees.~~
 - b. ~~The placing of a probationary employee or employees on additional probation, in accordance with Florida Statutes 231.351.~~
2. ~~He-The arbitrator shall have no power to change any practice, policy, or rule, or language of this contract; it being understood that any matter not specifically set forth herein remains within the reserved rights of the Board.~~
3. ~~If a dispute exists concerning the arbitrability of an issue referred to arbitration, the issue of arbitrability shall be the first issue before the arbitrator and no other matter will be considered by the arbitrator until he has issued his findings on the question of arbitrability. All claims for back wages shall be limited to the amount of wages that employee or employees would otherwise have earned, less any compensation that he/she may have received from any source during the period of the back pay.~~
4. ~~The decision of the arbitrator on any arbitrable issue shall be supported by substantial evidence on the record as a whole and shall be final and binding on the employee, School Board, and Association.~~

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ARTICLE IV: GRIEVANCE PROCEDURE

O. An ESP who has been suspended, demoted, or dismissed by the Board from a position and who has attained status by serving the required probationary period, shall have the right to appeal such disciplinary action through this grievance process ~~or to the Civil Service Board, but not both.~~ Within ~~(10) days after the charges are filed with the Civil Service Board, or 10 days after the date that the notice of such disciplinary action is served upon the ESP, whichever is later, the ESP may file an appeal with the Civil Service Board~~

1 **ARTICLE IV**

2 **GRIEVANCE PROCEDURE**

- 3
- 4 A. Purpose The purpose of this procedure is to secure, at the lowest possible
5 administrative level, equitable solutions to the problems that may, from time to time,
6 arise affecting the welfare or working conditions of employees. Both parties agree
7 that proceedings shall be kept as informal and confidential as may be appropriate.

8 ...

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10 **Step Three:** If the grievant is not satisfied with the disposition proposed by the
11 Superintendent or his/her designee, the grievant shall have ~~six (6)~~ seven (7) working
12 days within which to appeal the grievance to the Board. Scheduling of a hearing
13 before the Board will be in compliance with applicable Board policies.

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15 **Step Four:** If the grievance remains unresolved at the conclusion of Step Three, it
16 may be submitted for arbitration ~~at the request of the Association~~ on behalf of the
17 Union, solely by request of the Association, provided written notice of the request for
18 submission to arbitration is delivered to the Superintendent or his/her designee within
19 ~~six (6)~~ seven (7) working days after the Board's hearing. Within ~~five (5)~~ three (3)
20 working days after the date of the written request for arbitration, a committee of the
21 Board or its designated representative and the Association, shall make every
22 reasonable effort to agree upon a mutually acceptable arbitrator. If the parties are
23 unable to agree upon a mutually acceptable arbitrator within the time period set forth
24 herein, the party seeking arbitration shall file a request with the American Arbitration
25 Association. The arbitrator shall be selected and the arbitration conducted in
26 accordance with the rules and procedures of the American Arbitration Association
27 (AAA). Associated cost of the arbitrator shall be divided equally between the
28 Association (SRPE) and the School District.

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1 **ARTICLE IV**

2 **GRIEVANCE PROCEDURE**

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4 A. Purpose The purpose of this procedure is to secure, at the lowest possible
5 administrative level, equitable solutions to the problems that may, from time to time,
6 arise affecting the welfare or working conditions of employees. Both parties agree
7 that proceedings shall be kept as informal and confidential as may be appropriate.

8 ...

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10 D. The arbitrator shall then ~~meet~~ promptly schedule a hearing with the two parties for
11 the purpose of making a decision relative to the grievance. The arbitrator shall not
12 have the power to add to, subtract from, modify or alter the terms of this Agreement.
13 The Association and Board shall share equally all expenses and fees of the arbitrator.
14 All other expenses shall be borne by the party incurring them, and neither party shall
15 be responsible for the expense of witnesses called by the other. ~~The Board and the~~
16 ~~Association shall not be permitted to assert in such arbitration proceeding any ground~~
17 ~~or rely on any evidence not previously disclosed in Step One, Step Two, and Step~~
18 ~~Three to the other party.~~ Both parties agree that the award of the arbitrator shall be
19 final and binding.

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21 E. The time limits provided in this Article shall be strictly observed, but may be extended
22 by written agreement of the parties. In the event a grievance is filed after May 15 of
23 any year and strict adherence to the time limits may result in hardship to any party,
24 the Board shall use its best efforts to process such grievance prior to the end of the
25 school term. Whenever illness or other incapacity of the grievant prevents his/her
26 presence at a grievance meeting, the time limits shall be extended to such time that
27 the grievant can be present. ~~When such grievance meetings and conferences are~~
28 ~~held during school hours all employees whose presence is required shall be excused,~~
29 ~~with pay, for that purpose.~~

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4 **ARTICLE IV**

5 **GRIEVVANCE PROCEDURE**

6 A. Purpose The purpose of this procedure is to secure, at the lowest possible
7 administrative level, equitable solutions to the problems that may, from time to time,
8 arise affecting the welfare or working conditions of employees. Both parties agree
9 that proceedings shall be kept as informal and confidential as may be appropriate.

10 ...

11 ~~H. All employees will be entitled to their rights under the law. An employee who
12 participates or intends to participate in any grievance as described herein shall not be
13 subjected to discipline, reprimand, warning or reprisal because of such participation or
14 intention. All documents, communications and records dealing with the processing of
15 a grievance will be filed separately from the personnel files of the participant.~~

16 I. Notwithstanding the expiration of the Agreement, any claim or grievance arising
17 thereunder, which is filed before the expiration of the Agreement, may be processed
18 through the grievance procedure until resolution.

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1 **ARTICLE IV**

2 **GRIEVANCE PROCEDURE**

3
4 A. Purpose The purpose of this procedure is to secure, at the lowest possible
5 administrative level, equitable solutions to the problems that may, from time to time,
6 arise affecting the welfare or working conditions of employees. Both parties agree
7 that proceedings shall be kept as informal and confidential as may be appropriate.

8 ...
9 N. In the event the alleged grievance involves an administrative order, or requirement,
10 the grievant shall fulfill or carry out such order or requirements, pending the final
11 decision of the grievance.

12
13 Powers of the Arbitrator: It shall be the function of the arbitrator, and he/she shall be
14 empowered, except as his/her powers are limited below, after the hearing, to make a
15 decision in cases of alleged violation of the specific articles and sections of this
16 Agreement.

- 17 1. He shall have no power to rule on any of the following:
18 a. Failure to re-employ any probationary employee or employees.
19 b. The placing of a probationary employee or employees on additional
20 probation, in accordance with Florida Statutes 231.351.
21 c. Evaluation scores for the current year or any prior year.
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1 **Article II**

2 **Association and Employee Rights**

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4 ~~A. The Board hereby agrees that every employee employed by the Board shall have the~~
5 ~~right to organize, join, and support the Association for the purpose of engaging in~~
6 ~~negotiations and mutual aid and protection or to refrain from joining or supporting the~~
7 ~~Association. As a duly elected body exercising governmental power under color of law~~
8 ~~of the State of Florida, the Board undertakes and agrees that it will not directly or~~
9 ~~indirectly discourage, deprive or coerce any employee in the enjoyment of any rights~~
10 ~~conferred by this Agreement, laws of Florida, or the Constitution of Florida and the~~
11 ~~United States; that it will not discriminate against any employee with respect to the~~
12 ~~terms and conditions of this Agreement and his/her participation in any lawful activity~~
13 ~~of the Association as provided for in this Agreement.~~

14
15 ~~B. Nothing contained herein shall be construed to deny to any employee rights he/she~~
16 ~~may have under the Florida School Laws or other applicable laws and regulations.~~
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Article II

Association and Employee Rights

...

~~C. The Association, a private organization, shall have the same right to use the school buildings as any other community organization.~~

~~D. The Association, a private organization, shall have the same right to use the school facilities as any other community organization.~~

1 **ARTICLE IV**

2 **GRIEVANCE PROCEDURE**

3
4 A. Purpose The purpose of this procedure is to secure, at the lowest possible
5 administrative level, equitable solutions to the problems that may, from time to time,
6 arise affecting the welfare or working conditions of employees. Both parties agree
7 that proceedings shall be kept as informal and confidential as may be appropriate.

8 ...

9
10 **Step One:** If the grievant has been unable to resolve his/her grievance informally,
11 the grievant(s) shall invoke formal grievance by filing the prescribed form (Appendix
12 B) with his/her immediate supervisor within ~~fifteen (15)~~ seven (7) working days after
13 the event or events on which the grievance is based are known by the grievant. The
14 Association shall be provided with a copy of any grievances filed. The grievance form
15 shall name the employee or employees involved, state the facts giving rise to the
16 grievance, identify all the provisions of this agreement alleged to have been violated,
17 state the contention of employee or employees with respect to these provisions,
18 indicate the relief requested, and shall be signed by the employee or employees
19 involved.

20
21 The immediate supervisor shall give the employee or employees an answer in writing
22 not later than ~~six (6)~~ seven (7) working days after receipt of the written grievance.

23
24 **Step Two:** If the grievance is not resolved in STEP ONE, the employee must, within
25 ~~six (6)~~ seven (7) working days after receipt of the immediate supervisor's answer,
26 submit to the Superintendent or his/her designee his/her appeal of the immediate
27 supervisor's disposition. The Superintendent or his/her designee and the grievant or
28 grievants shall meet within a reasonable time, not to exceed ten (10) working days, in
29 an attempt to resolve the matter.

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31 The superintendent or his/her designee shall respond in writing to the grievance
32 within ~~six (6)~~ seven (7) working days of the meeting.



2017-18 FLORIDA EDUCATION FINANCE PROGRAM FINAL CONFERENCE REPORT

Statewide Summary

Comparison of Public School Funding to 2016-17 Fourth Calculation

	2016-17	2017-18		
	FEFP	FEFP		Percentage
	Fourth	Conference		
	Calculation	Report	Difference	Difference

MAJOR FEFP FORMULA COMPONENTS

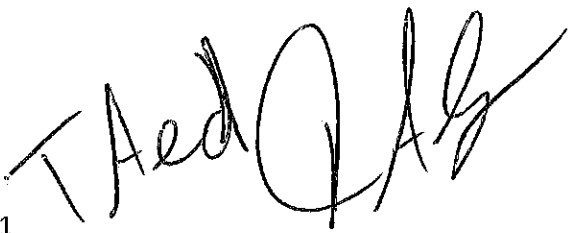
Unweighted FTE	2,805,188.49	2,829,107.39	23,918.90	0.85%
Weighted FTE	3,038,409.35	3,077,667.93	39,258.58	1.29%
School Taxable Value	1,771,785,134,372	1,900,475,414,389	128,690,280,017	7.26%
Required Local Effort Millage	4.638	4.316	(0.322)	-6.94%
Discretionary Millage	0.748	0.748	0.000	0.00%
Total Millage	5.386	5.064	(0.322)	-5.98%
Base Student Allocation	4,160.71	4,203.95	43.24	1.04%

2017-18 FEFP Second Calculation
 STATEWIDE SUMMARY
 COMPARISON TO 2017-18 FEFP First Calculation

	2017-18 FEFP First Calculation	2017-18 FEFP Second Calculation	Difference	Percentage Difference
MAJOR FEFP FORMULA COMPONENTS				
Unweighted FTE	2,829,107.39	2,829,107.39	0.00	0.00%
Weighted FTE	3,077,667.93	3,077,667.93	0.00	0.00%
School Taxable Value	1,900,475,414,389	1,903,618,856,087	3,143,441,698	0.17%
Required Local Effort Millage	4.316	4.308	(0.008)	-0.19%
Discretionary Millage	0.748	0.748	0.000	0.00%
Total Millage	5.064	5.056	(0.008)	-0.16%
Base Student Allocation	4,203.95	4,203.95	0.00	0.00%
FEFP DETAIL				
WFTE x BSA x DCD (Base FEFP Funding)	12,949,995,469	12,949,995,469	0	0.00%
Declining Enrollment Supplement	2,211,841	2,211,841	0	0.00%
Sparsity Supplement	52,800,000	52,800,000	0	0.00%
State-Funded Discretionary Contribution	18,577,829	18,630,101	52,272	0.28%
0.748 Mills Discretionary Compression	226,344,663	226,497,155	152,492	0.07%
DJJ Supplemental Allocation	7,456,003	7,456,003	0	0.00%
Safe Schools	64,456,019	64,456,019	0	0.00%
ESE Guaranteed Allocation	1,060,770,374	1,060,770,374	0	0.00%
Supplemental Academic Instruction	712,207,631	712,207,631	0	0.00%
Instructional Materials	230,743,258	230,743,258	0	0.00%
Student Transportation	438,875,286	438,875,286	0	0.00%
Teachers Classroom Supply Assistance	45,286,750	45,286,750	0	0.00%
Reading Allocation	130,000,000	130,000,000	0	0.00%
Virtual Education Contribution	12,185,153	12,151,481	(33,672)	-0.28%
Digital Classroom Allocation	80,000,000	80,000,000	0	0.00%
Federally Connected Supplement	12,883,871	12,883,871	0	0.00%
TOTAL FEFP	16,044,794,147	16,044,965,239	171,092	0.00%
Less: Required Local Effort	7,603,850,013	7,605,390,763	1,540,750	0.02%
GROSS STATE FEFP	8,440,944,134	8,439,574,476	(1,369,658)	-0.02%
Proration to Appropriation	0	0	0	0.00%
NET STATE FEFP	8,440,944,134	8,439,574,476	(1,369,658)	-0.02%
STATE CATEGORICAL PROGRAMS				
Class Size Reduction Allocation	3,097,734,706	3,097,734,706	0	0.00%
Discretionary Lottery/School Recognition	134,582,877	134,582,877	0	0.00%
TOTAL STATE CATEGORICAL FUNDING	3,232,317,583	3,232,317,583	0	0.00%
TOTAL STATE FUNDING	11,673,261,717	11,671,892,059	(1,369,658)	-0.01%
LOCAL FUNDING				
Total Required Local Effort	7,603,850,013	7,605,390,763	1,540,750	0.02%
Total Discretionary Taxes from 0.748 Mills	1,364,693,386	1,366,950,627	2,257,241	0.17%
TOTAL LOCAL FUNDING	8,968,543,399	8,972,341,390	3,797,991	0.04%
TOTAL FUNDING	20,641,805,116	20,644,233,449	2,428,333	0.01%
Total Funds per UFTE	7,296.23	7,297.08	0.85	0.01%

2016-17 FEFP Fourth Calculation
 STATEWIDE SUMMARY
 COMPARISON TO 2016-17 FEFP Second Calculation

	2016-17 FEFP Third Calculation	2016-17 FEFP Fourth Calculation	Difference	Percentage Difference
MAJOR FEFP FORMULA COMPONENTS				
Unweighted FTE	2,800,009.16	2,805,188.49	5,179.33	0.18%
Weighted FTE	3,033,279.31	3,038,409.35	5,130.04	0.17%
School Taxable Value	1,771,785,134,372	1,771,785,134,372	0	0.00%
Required Local Effort Millage	4.638	4.638	0.000	0.00%
Discretionary Millage	0.748	0.748	0.000	0.00%
Total Millage	5.386	5.386	0.000	0.00%
Base Student Allocation	4,160.71	4,160.71	0.00	0.00%
FEFP DETAIL				
WFTE x BSA x DCD (Base FEFP Funding)	12,630,068,610	12,651,239,972	21,171,362	0.17%
Declining Enrollment Supplement	4,177,420	2,456,907	(1,720,513)	-41.19%
Sparsity Supplement	52,800,000	52,800,000	0	0.00%
State-Funded Discretionary Contribution	16,752,259	17,360,486	608,227	3.63%
0.748 Mills Discretionary Compression	209,805,026	210,055,192	250,166	0.12%
DJJ Supplemental Allocation	7,447,387	7,610,925	163,538	2.20%
Safe Schools	64,456,019	64,456,019	0	0.00%
ESE Guaranteed Allocation	1,055,304,496	1,055,304,496	0	0.00%
Supplemental Academic Instruction	706,662,699	706,662,699	0	0.00%
Instructional Materials	228,792,422	228,792,422	0	0.00%
Student Transportation	435,164,782	435,164,782	0	0.00%
Teachers Classroom Supply Assistance	45,286,750	45,286,750	0	0.00%
Reading Allocation	130,000,000	130,000,000	0	0.00%
Virtual Education Contribution	14,597,593	15,464,738	867,145	5.94%
Digital Classroom Allocation	80,000,000	80,000,000	0	0.00%
Federally Connected Supplement	12,136,893	12,136,893	0	0.00%
Additional Allocation	787,194	787,194	0	0.00%
TOTAL FEFP	15,694,239,550	15,715,579,475	21,339,925	0.14%
Less: Required Local Effort	7,605,418,567	7,605,418,567	0	0.00%
GROSS STATE FEFP	8,088,820,983	8,110,160,908	21,339,925	0.26%
Proration to Appropriation	0	(7,451,419)	(7,451,419)	0.00%
NET STATE FEFP	8,088,820,983	8,102,709,489	13,888,506	0.17%
STATE CATEGORICAL PROGRAMS				
Class Size Reduction Allocation	3,071,776,008	3,071,776,008	0	0.00%
Discretionary Lottery/School Recognition	134,582,877	134,582,877	0	0.00%
TOTAL STATE CATEGORICAL FUNDING	3,206,358,885	3,206,358,885	0	0.00%
TOTAL STATE FUNDING	11,295,179,868	11,309,068,374	13,888,506	0.12%
LOCAL FUNDING				
Total Required Local Effort	7,605,418,567	7,605,418,567	0	0.00%
Total Discretionary Taxes from 0.748 Mills	1,272,283,473	1,272,283,473	0	0.00%
TOTAL LOCAL FUNDING	8,877,702,040	8,877,702,040	0	0.00%
TOTAL FUNDING	20,172,881,908	20,186,770,414	13,888,506	0.07%
Total Funds per UFTE	7,204.58	7,196.23	(8.35)	-0.12%



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ARTICLE VII
WORKING HOURS

I. Teachers

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C. Attendance at Meetings:

1. Teachers may leave school early to attend professional meetings called by the Superintendent or with his/her approval from the Principal.

or designee

