

**SRCSD and SRPE
Negotiation Meeting Minutes
April 3, 2017**

Mediator: Commissioner Hank Groton

SRCSD Representatives: Tim Wyrosdick, John Dickenson, Paul Green, Conni Carnley, Bill Emerson, Susan McCole, David Gunter

SRPE Representatives: Matthew Hargraves, Rhonda Chavers, Landra McCrary, Marie Bodie, David Godwin, Tamela Strickland, Ruth Blackman, and Jeannette Miller

Commissioner Groton led the opening session with both parties clarifying negotiating positions and items at impasse prior to the parties separating into their respective caucus sessions.

Since SRPE was the requesting party for mediation, Commissioner Groton began by meeting with their caucus where SRPE provided the details and background information for their position arguments. Commissioner Groton then meet with the SRCSD caucus where their representative did the same.

Through lengthy and detailed conversation, the mediation process did not yield an agreement. The impasse process will proceed as scheduled with a special magistrate hearing the arguments of both parties on May 11, 2017. The salary proposal from SRCSD stands at 1.65% for effective instructional personnel, grandfathered instructional personnel, and educational support employees with 2.2% for highly effective instructional employees. This proposal from the School Board does not include retroactive pay for the 2016-2017 fiscal year.