

SRLSD Item #1  
12/13/14

Article II: Association and Employee Rights

p. The principal of each school will work jointly with each SRPE Building representative to develop and implement a process to elect the Teacher of the Year, The Santa Rosa Education Support Employee of the Year and The Rookie of the Year as prescribed by the sponsoring organization.

SRUSD Item #2  
12/3/14

### Grandfathered and Performance Pay Placement Schedule proposal

Emp. Class	Performance			
	GF	Eff.	Eff.	Eff.
0,1,2	34278	674	898	674
3	35131	687	916	687
4	36000	707	943	707
5	36895	705	940	705
6	37787	726	968	726
7	38706	739	985	739
8	39641	753	1004	753
9	40594	767	1023	767
10	41565	782	1043	782
11	42555	797	1063	797
12	43564	812	1082	812
13	44591	828	1104	828
14	45639	844	1125	844
15	46707	844	1125	844
16	47775	895	1192	895
17	48907	895	1192	895
18	50039	913	1217	913
19	51194	931	1241	931
20	52372	950	1267	950
21	53574	969	1292	969
22	54800	989	1318	989
23	56051	1008	1344	1008
24	57327	1030	1373	1030
25	58630	1049	1399	1049
26	59958	1058	1411	1058
27	61297	1073	1431	1073
28	62655	1093	1457	1093
29	64038	1093	1457	1093

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## Student Transportation Facts

- In the 2008-09 school year Santa Rosa County had the 15<sup>th</sup> most expensive transportation cost per WFTE (weighted FTE) in the state.
- In the 2012-13 school year Santa Rosa County had the 17<sup>th</sup> most expensive transportation cost per WFTE in the state.
- In 2012-13 Santa Rosa County spent \$460.72 per WFTE on student transportation.
- In 2012-13 the average cost for counties that border Santa Rosa or for counties that are within 10,000 WFTE of Santa Rosa County was \$314.91 per WFTE.

If Santa Rosa County paid \$314.91 per WFTE for student transportation, then it would have saved \$3,963,142.76 in the 2012-13 school year.

As the data suggests, since 2008 the Superintendent and School Board have been engaged in one of the most expensive student transportation contracts in the state. Their inability and/or unwillingness to negotiate more fiscally responsible transportation fees has prevented SRCSD from saving millions each year and continues to place a massive financial burden on the School District.

Santa Rosa County School District  
 Comparison of Santa Rosa's Transportation Cost per Weighted FTE  
 to Other School Districts for 2012-2013

School District	Transportation Total Cost	Weighted FTE (WFTE)	Cost per WFTE	Diff. from Santa Rosa Cost per WFTE	Diff. from Santa Rosa Cost per FTE times 27,198.28
Santa Rosa	12,530,891.05	27,198.28	460.72		
Alachua	11,235,136.36	29,528.56	380.48	80.14	2,179,568.98
Escambia	15,761,239.39	43,600.94	361.49	99.13	2,696,205.68
Okaloosa	10,820,589.80	32,385.85	334.11	126.51	3,440,725.53
Leon	11,627,106.49	36,345.50	319.90	140.72	3,827,206.48
Martin	6,279,089.40	20,116.69	312.13	148.49	4,038,582.08
St. Johns	10,860,111.00	35,147.11	308.99	151.63	4,124,070.95
Hernando	7,178,694.00	23,657.60	303.44	157.18	4,274,989.03
Bay	7,464,982.95	29,019.50	257.24	203.38	5,531,579.84
Indian River	4,932,354.49	19,239.50	256.37	204.25	5,555,356.31
Average			314.91	145.71	3,963,142.76

Each school district used in the comparison either borders Santa Rosa County or is similar (within 10,000 WFTE )  
 to Santa Rosa County in student population.

Data Source: fldoe.org

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## Student Transportation Cost Ranking ( Highest to Lowest)

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Student Transportation 2008-09		
State Rank	County	Cost per WFTE
1	Jefferson	620.39
2	Franklin	575.85
3	Levy	557.75
4	Madison	554.76
5	Lee	533.72
6	Gadsden	521.75
7	Dixie	520.36
8	Washington	518.01
9	Walton	500.69
10	Lafayette	499.84
11	St. Lucie	489.57
12	Taylor	486.72
13	Putnam	479.67
14	Citrus	466.59
15	Santa Rosa	451.33
16	Monroe	449.28
17	Marion	448.31
18	Hamilton	446.88
19	Baker	437.93
20	Columbia	436.10
21	Gulf	435.32
22	Wakulla	434.46
23	Suwannee	430.06
24	Highlands	424.23
25	Bradford	420.61
26	Pinellas	398.93
27	Sarasota	398.50
28	Lake	379.47
29	Liberty	379.33
30	Sumter	376.03
31	Gilchrist	375.23
32	Pasco	373.46
33	Charlotte	372.73
34	Escambia	371.74
35	Hernando	369.40
36	Hendry	368.44
37	Collier	368.26
38	Okeechobee	367.58
39	Holmes	365.60
40	Hardee	364.71
41	Duval	354.21
42	Flagler	347.04
43	Alachua	346.71
44	Jackson	346.22
45	Calhoun	345.44
46	Okaloosa	342.08
47	Nassau	335.08
48	Seminole	326.20
49	Martin	320.37
50	Hillsborough	319.01
51	Union	314.48
52	Polk	312.66
53	Osceola	311.46
54	St. Johns	310.67
55	Leon	301.11
56	Clay	298.60
57	DeSoto	291.67
58	Indian River	288.58
59	Orange	286.44
60	Manatee	274.00
61	Glades	273.46
62	Brevard	273.17
63	Bay	266.82
64	Palm Beach	242.04
65	Volusia	239.81
66	Broward	226.61
67	Dade	225.60

Student Transportation 2012-13		
State Rank	County	Cost per WFTE
1	Jefferson	715.81
2	Hamilton	637.15
3	Gadsden	600.80
4	Levy	585.57
5	Franklin	565.31
6	Washington	558.07
7	Walton	553.40
8	Madison	530.63
9	Lee	528.87
10	Bradford	509.72
11	Citrus	480.61
12	Wakulla	479.73
13	Lafayette	479.45
14	Suwannee	477.75
15	Baker	472.35
16	Taylor	470.16
17	Santa Rosa	460.72
18	Dixie	456.28
19	St. Lucie	454.61
20	Putnam	443.55
21	Highlands	415.65
22	Jackson	412.22
23	Gulf	411.95
24	Marion	411.15
25	Okeechobee	405.65
26	Calhoun	396.47
27	Gilchrist	393.39
28	Columbia	392.79
29	Alachua	380.48
30	Lake	378.67
31	Hardee	377.62
32	Holmes	377.54
33	Liberty	370.65
34	Pasco	369.58
35	Escambia	361.49
36	Nassau	360.11
37	Hendry	359.79
38	Collier	358.36
39	DeSoto	354.22
40	Sarasota	353.50
41	Sumter	347.47
42	Charlotte	347.05
43	Duval	338.94
44	Okaloosa	334.11
45	Flagler	333.91
46	Polk	323.46
47	Leon	319.90
48	Osceola	316.84
49	Monroe	314.21
50	Union	313.54
51	Martin	312.13
52	St. Johns	308.99
53	Hernando	303.44
54	Hillsborough	303.01
55	Seminole	296.29
56	Broward	296.14
57	Glades	293.19
58	Orange	289.05
59	Pinellas	287.48
60	Clay	280.14
61	Manatee	262.58
62	Bay	257.24
63	Indian River	256.37
64	Brevard	255.76
65	Palm Beach	235.99
66	Volusia	234.11
67	Dade	197.79