

## SRPE and SRCSD Negotiations

November 13, 2014

SRPE Representatives: Rhonda Chavers, President (RC), Jeanette Miller, Venetta Schang, Tamela Strickland, Ruth Blackman, Marie Bodi, Landra McCrary, David Godwin

SRCSD Representatives: Steve Ratliff, Chief Negotiator (SR), David Gunter, Floyd Smith, Nancy Haupt, Chad Rowell

Mrs. Chavers expressed the desire to open the session. David Godwin inquired about the salary proposal offered by SRPE at the previous negotiations session and whether or not a cost had been calculated for the associated salary schedules. Mr. Ratliff provided cost figures based on the SRPE proposed salary schedules and the District proposed salary schedule. Mr. Ratliff informed SRPE that the cost of their current salary proposal is above what is was authorized by the board to offer but he would present the new cost calculations to the Board for consideration. SR reminded SRPE that the District intent is to give the employees as much of a raise as possible while maintaining the financial condition ratio. RC asked about monies in committed fund balance and if they could be moved in order to improve the financial condition ratio. SR said he would talk to the board and research it along with presenting SRPE salary proposal.

Mr. Ratliff asked about the school psychologists issues. RC stated they are getting their 3 years of experience with Santa Rosa County then leaving for other districts and positions. SR proposed increasing the school psychologist supplement to \$10,000. RC said SRPE would research and consider.

The remainder of the session was spent reviewing the pending language items in the contract. Several items were withdrawn by the district. RC and SRPE will review and propose SRPE President release language along with language as a counter offer to furlough days (see attached SRPE Item #1).

There still remains a few language items needing further research or not being settled at this time. SRPE counter proposals are as follows:

- Article X: F. ESOL stipends:  
\*Those employees who currently are operating under the ESOL pre-service agreement will continue to fulfill their obligation as will the SRCSD. As of Jan1, 2015 Section F (1) (2) (3) will be null and void as will any ESOL pre-service agreement. If at any time an ESOL pre-service agreement is reintroduced, this language Section F (1) (2) (3) will be reinstated in its original state.
- Appendix H  
10. The district will establish a rotation schedule which is fair and equitable when assigning a homebound student(s) to employees. At no time shall an employee exceed 2 students beyond the instructional day.

The next negotiations session was set for November 19, 2014 at 4PM in the board room at Canal Street.