

Grandfathered and Performance Pay Placement Schedule proposal

10/23/14

Emp. Class	1.75%	GF	Performance Highly	
			Eff.	Eff.
0,1,2	34278	512	682	512
3	35131	521	695	521
4	36000	537	716	537
5	36895	535	713	535
6	37787	551	735	551
7	38706	561	748	561
8	39641	572	763	572
9	40594	583	777	583
10	41565	594	792	594
11	42555	605	807	605
12	43564	616	821	616
13	44591	629	838	629
14	45639	641	854	641
15	46707	641	854	641
16	47775	679	905	679
17	48907	679	905	679
18	50039	693	924	693
19	51194	707	943	707
20	52372	721	962	721
21	53574	736	981	736
22	54800	751	1001	751
23	56051	766	1021	766
24	57327	782	1042	782
25	58630	797	1063	797
26	59958	803	1071	803
27	61297	815	1087	815
28	62655	830	1106	830
29	64038	830	1106	830