

SRPE and SRCSD Negotiations

October 7th, 2014

SRPE Representatives: Rhonda Chavers, President (RC), Tamela Strickland, Jeanette Miller, Venetta Schang, Ruth Blackman, Marie Bodi, Landra McCrary, David Godwin

SRCSD Representatives: Steve Ratliff, Chief Negotiator (SR), David Gunter, Floyd Smith, Nancy Haupt

Ms. Chavers and SRPE expressed the desire to open the session. R.C. opened the session stating that David Godwin would be reviewing the proposed Pay for Performance Salary Schedule that SRPE presented at the 10/1 session. Mr. Godwin presented and reviewed the salary schedule (see attached SRPE Item 1) proposed by SRPE along with stating SRPE's desire to settle on a salary schedule in the initial stages of negotiations. R.C. also reiterated her desire for a salary schedule to be finalized at the beginning of the negotiations process.

As was the case during the previous sessions, Mr. Ratliff responded that the district is still holding on presenting a salary proposal at this time. S.R. stated that the district is continuing the process described in the previous negotiating sessions and is in the process of finalizing employee evaluation scores for the 13-14 school year. S.R. stated that once this process is finalized the district would be able to offer a proposal for salary.

Mr. Ratliff responded to Mrs. Chavers inquiry from the 10/1/14 session about the language and position titles that are in Article I: Recognition. S.R. noted that a page was inadvertently left out in the previously presented copy and he provided the Article I pages 1-6 as they currently appear (see attached SRSD Item #1 pages 1-6). RC stated that SRPE would continue to review that item.

Mrs. Chavers moved to reviewing the proposed language changes that were passed across the table by the district in prior negotiating sessions. Through the review process led by Ms. Chavers and assisted at times by the other members of the SRPE negotiating team, progress was made towards resolving several language items which were verified and tentatively approved by both sides. RC specifically noted language (Appendix D Performance Pay paragraph 2) referring to the credit for advanced degrees on the salary schedule and stated that language was covered by a standing MOU (see SRPE Item #2 pages 1-3) which she submitted for documentation. There still remains a few remaining items needing further research or not being settled at this time. The remainder of the session time was spent in the language review process.

Mrs. Chavers notified Mr. Ratliff that some members of the SPRE negotiating team would be attending a state function next week and would not be able to meet.

The next negotiations session was set for October 22nd, 2014 at 4PM in the board room at Canal Street.