

SRPE and SRCSD Negotiations

April 2, 2015

SRPE Representatives: Rhonda Chavers, President (RC), Jeanette Miller, Venetta Schang, Tamela Strickland, Marie Bodi, David Godwin, Landra McCrary

SRCSD Representatives: Steve Ratliff, Chief Negotiator (SR), David Gunter, Floyd Smith, Chad Rowell

Mrs. Chavers stated that SRPE would like to begin the session. David Godwin distributed and reviewed the SRPE proposed changes to Appendix D of the Master Contract (see attached SRPE Item 1).

At the conclusion of the review, Mr. Ratliff informed SRPE that an executive session had been held to convey information to the Board. SR also stated that district personnel had calculated a cost for SRPE's current proposal which would be in excess of \$5.7 million. The Board rejected the offer because that amount would lower the Financial Condition Ratio to below acceptable levels. The Board also did not want to commit to funds from next year's budget since a budget has yet to even be approved at the state level.

Mr. Ratliff presented a Final Offer to settle the contract for the 14-15 budget year (see attached SRCSD Item 1). The offer represents one level of forward movement for each employee valued at a 2.18% increase above their current salary. The offer increases the monetary commitment from the District above the previous offer by \$254,918.45. After hearing the presentation information presented by Mr. Ratliff RC asked for a caucus.

At the resumption of the session, Mrs. Chavers asked for additional information pertaining to funding. RC requested the exact amount that the District received from the Navarre Beach Settlement Escrow account and also the amount of reoccurring dollars associated with the collection of taxes on Navarre Beach leaseholders' property. RC also stated that she did not believe the language in the offer matched the proposed Instructional Salary Schedule in the offer.

Mr. Godwin presented a counteroffer at that time (see attached SRPE Item 2).

Mr. Ratliff informed SRPE that the District rejects the counteroffer committing future budgetary funds that have not yet been allocated. SR informed SRPE that the District would move to impasse since an agreement could not be reached at this time.

Another session was not scheduled at this time. Further actions will be pending as the process moves forward from this point.