

## SRPE and SRCSD Negotiations

January 28, 2015

SRPE Representatives: Rhonda Chavers, President (RC), Jeanette Miller, Venetta Schang, Tamela Strickland, Marie Bodi, Ruth Blackman, David Godwin, Landra McCrary

SRCSD Representatives: Steve Ratliff, Chief Negotiator (SR), David Gunter, Floyd Smith, Chad Rowell

Mrs. Chavers stated that SRPE would like to begin the session. David Godwin reviewed the SRPE talking points (see attached SRPE Item 1). David Gunter asked for clarification on the point of 83 non-instructional employees receiving raises since the majority of the “raises” listed were actually promotions that had been earned by those employees but placed on hold during budget constraints and had then been awarded in 13-14.

David Godwin passed across the table and presented a comparison of how a cut in 4 days salary equates to different employee groups based on the number of contract days for that group of employees (see attached SRPE Item 2). RC presented a counter offer to the District’s previously proposed austerity language (see attached SRPE Item 3). RC requested that the board consider Federal Mediation in an effort to settle the contract.

Mr. Ratliff offered new proposal to settle the contract (see SRCSD Item 1). After reviewing the proposal both sides agreed to take a caucus so each side could discuss the proposals and offers on the table. The session resumed and SR stated that he would like to review each item to see the status and what could possibly be done to reach an agreement. SR inquired about each item with a summary of SRPE responses as follows:

1. Conditionally agree
2. Conditionally agree
3. SRPE needs more specifics on pending proposals
4. Not agreeing to School Psychologist supplement
5. SRPE is asking for 2 forward movements non-retro and for automatic step to be reinstated
6. Tentatively Approved
7. Could have room to move but needs to review language
8. Are not agreeing to at this time
9. Will consider further
10. SRPE will not agree to language that has notification subject to projection

After covering the items with SRPE, Mr. Ratliff stated that the next board meeting was not until February 19<sup>th</sup>. At that point he would present this information to the board and it would be after that before he would have updated information from the board about proceeding forward with negotiations. SR responded to the request for Federal Mediation stating that the District would decline but would offer to go to an administrative hearing before the board.

The next session was set for 2/25/2015 at 4PM in the Canal Street Board Room.